

Certificate Of Completion

Envelope Id: 69D18451-2A24-45A4-AA10-2E3C49795905

Status: Completed

Subject: Please Docusign: Service Employees International Union MOU 2024-2027

Source Envelope:

Document Pages: 151

Signatures: 18

Envelope Originator:

Certificate Pages: 8

Initials: 0

HR Webmaster

AutoNav: Enabled

455 County Center

Envelopeld Stamping: Enabled

5th Floor, HRD 121

Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Redwood City, CA 94063

HRWebMaster@smcgov.org

IP Address: 136.226.78.162

Record Tracking

Status: Original

Holder: HR Webmaster

Location: DocuSign

5/20/2025 10:45:05 AM

HRWebMaster@smcgov.org

Security Appliance Status: Connected

Pool: StateLocal

Storage Appliance Status: Connected

Pool: San Mateo County Human Resources

Location: Docusign

Signer Events

Robert Klimczak

robert.klimczak@seiu521.org

Security Level: Email, Account Authentication
(None)

Signature

DocuSigned by:

Robert Klimczak
39D4F339A1124D9...

Timestamp

Sent: 5/20/2025 11:06:07 AM

Viewed: 5/27/2025 8:18:03 AM

Signed: 5/27/2025 8:24:16 AM

Signature Adoption: Pre-selected Style

Using IP Address: 69.216.97.29

Electronic Record and Signature Disclosure:

Accepted: 5/27/2025 8:18:03 AM

ID: f3635b38-808c-4c17-8fc1-75d71f0e5f71

Patrick Phillips

patrick.phillips@seiu521.org

Security Level: Email, Account Authentication
(None)

Signed by:

Patrick Phillips
3247C87F9D6D4E1...

Sent: 5/27/2025 8:24:28 AM

Viewed: 5/27/2025 8:47:53 AM

Signed: 5/27/2025 8:48:14 AM

Signature Adoption: Pre-selected Style

Using IP Address: 73.70.240.2

Signed using mobile

Electronic Record and Signature Disclosure:

Accepted: 5/27/2025 8:47:53 AM

ID: 1dfe6553-a91a-44f8-ace7-116b00d69273

Mercedes Segura

mbsegura@smcgov.org

Security Level: Email, Account Authentication
(None)

Signed by:

Mercedes Segura
EB91FFC56AA2430...

Sent: 5/27/2025 8:48:23 AM

Viewed: 5/27/2025 10:40:47 AM

Signed: 5/27/2025 10:42:10 AM

Signature Adoption: Pre-selected Style

Using IP Address: 136.226.78.190

Electronic Record and Signature Disclosure:

Accepted: 5/27/2025 10:40:47 AM

ID: 8348a535-a46b-4a7d-8fe5-a8ce6e6c0211

Lisa Behravesh

lbehavesh@smcgov.org

Security Level: Email, Account Authentication
(None)

Signed by:

Lisa Behravesh
5AC7DFA578DC4B1...

Sent: 5/27/2025 10:42:19 AM

Viewed: 5/27/2025 10:47:35 AM

Signed: 5/27/2025 10:50:30 AM

Signature Adoption: Pre-selected Style

Using IP Address: 104.14.131.148

Electronic Record and Signature Disclosure:

Signer Events	Signature	Timestamp
<p>Accepted: 5/27/2025 10:47:35 AM ID: 65eafead-1aee-4de6-9c11-5dd8c9edc40d</p> <p>Eileen Browning browning@smcl.org Security Level: Email, Account Authentication (None)</p>	<p>Signed by: <i>Eileen Browning</i> EC5D610E5013463...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 207.62.246.212</p>	<p>Sent: 5/27/2025 10:50:40 AM Viewed: 5/27/2025 3:49:48 PM Signed: 5/27/2025 3:56:42 PM</p>
<p>Electronic Record and Signature Disclosure: Accepted: 5/27/2025 3:49:48 PM ID: d8caeca8-84fc-428d-ba4b-00a27be26d12</p> <p>Nancy Meneses nmeneses@smcacre.gov Security Level: Email, Account Authentication (None)</p>	<p>Signed by: <i>Nancy Meneses</i> 0A3563AE5A30402...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 136.226.78.173</p>	<p>Sent: 5/27/2025 3:56:53 PM Viewed: 5/29/2025 8:22:52 AM Signed: 5/29/2025 8:28:51 AM</p>
<p>Electronic Record and Signature Disclosure: Accepted: 5/29/2025 8:22:52 AM ID: bf0c1d25-37d0-45ed-9507-430603fbe04a</p> <p>Isaiah Vi ivi@smcgov.org Security Level: Email, Account Authentication (None)</p>	<p>DocuSigned by: <i>Isaiah Vi</i> 8AAF9E5984474BB...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 136.226.78.202</p>	<p>Sent: 5/29/2025 8:29:01 AM Viewed: 6/4/2025 4:16:14 PM Signed: 6/4/2025 4:16:36 PM</p>
<p>Electronic Record and Signature Disclosure: Accepted: 6/4/2025 4:16:14 PM ID: 27aa1e83-6373-4baf-9ed2-76b0ca49a7dc</p> <p>Katherine O'Malley komalley@smcacre.gov Security Level: Email, Account Authentication (None)</p>	<p>Signed by: <i>Katherine O'Malley</i> FDF1CCBFB45F451...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 136.226.78.109</p>	<p>Sent: 6/4/2025 4:16:46 PM Viewed: 6/4/2025 4:18:33 PM Signed: 6/4/2025 4:24:12 PM</p>
<p>Electronic Record and Signature Disclosure: Accepted: 6/4/2025 4:18:33 PM ID: ec7f011c-90f1-4c37-aa40-0bdcbf2695ac</p> <p>Jashika Kumar jkumar@smcgov.org Security Level: Email, Account Authentication (None)</p>	<p>Signed by: <i>Jashika Kumar</i> DFEF543EDE79453...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 136.226.78.177</p>	<p>Sent: 6/4/2025 4:24:23 PM Viewed: 6/5/2025 8:44:00 AM Signed: 6/5/2025 8:45:19 AM</p>
<p>Electronic Record and Signature Disclosure: Accepted: 6/5/2025 8:44:00 AM ID: 46fba9ff-0cf3-4a75-8593-35940d9b289b</p>		

Signer Events	Signature	Timestamp
<p>Laura Sparks Insparks89@gmail.com Security Level: Email, Account Authentication (None)</p> <p>Electronic Record and Signature Disclosure: Accepted: 6/5/2025 10:15:26 AM ID: c10b4e8b-2119-4d63-8b52-7dceab6aa847</p>	<p>Signed by:  27F6A4438C3141D...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 73.252.197.9 Signed using mobile</p>	<p>Sent: 6/5/2025 8:45:34 AM Viewed: 6/5/2025 10:15:26 AM Signed: 6/5/2025 10:17:15 AM</p>
<p>Carlos Lamas clamas@smcgov.org Security Level: Email, Account Authentication (None)</p> <p>Electronic Record and Signature Disclosure: Accepted: 6/5/2025 10:46:46 AM ID: 7bf927d1-9e72-48d7-ab2f-d0a6cfd4eec7</p>	<p>Signed by:  E0FD73567B92498...</p> <p>Signature Adoption: Drawn on Device Using IP Address: 136.226.66.184 Signed using mobile</p>	<p>Sent: 6/5/2025 10:17:24 AM Viewed: 6/5/2025 10:46:47 AM Signed: 6/5/2025 10:50:13 AM</p>
<p>Amy Tang xtang@smcgov.org Security Level: Email, Account Authentication (None)</p> <p>Electronic Record and Signature Disclosure: Accepted: 6/5/2025 10:54:50 AM ID: fcd11934-b59e-49c0-af2d-9b6ce104c324</p>	<p>DocuSigned by:  6D61565DD73E435...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 67.188.137.53</p>	<p>Sent: 6/5/2025 10:50:23 AM Viewed: 6/5/2025 10:54:50 AM Signed: 6/5/2025 10:55:06 AM</p>
<p>Kevin Fehr kfehr@smcgov.org Security Level: Email, Account Authentication (None)</p> <p>Electronic Record and Signature Disclosure: Accepted: 6/8/2025 5:34:14 AM ID: 24ae573e-3e6e-44c1-9542-c63bde47a02b</p>	<p>Signed by:  1E3C05F19A994F5...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 184.81.59.2 Signed using mobile</p>	<p>Sent: 6/5/2025 10:55:16 AM Viewed: 6/8/2025 5:34:14 AM Signed: 6/8/2025 5:34:54 AM</p>
<p>Mary Abler abler@smcl.org Security Level: Email, Account Authentication (None)</p> <p>Electronic Record and Signature Disclosure: Accepted: 6/9/2025 10:49:33 AM ID: 4ef9976e-87c4-4746-96b4-7ae3e6c96633</p>	<p>DocuSigned by:  DB1A783F3B6C4A9...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 73.252.160.199</p>	<p>Sent: 6/8/2025 5:35:05 AM Resent: 6/9/2025 10:14:49 AM Viewed: 6/9/2025 10:49:33 AM Signed: 6/9/2025 10:49:51 AM</p>
<p>Katy Roberts kroberts@smcgov.org Security Level: Email, Account Authentication (None)</p> <p>Electronic Record and Signature Disclosure:</p>	<p>Signed by:  110ECEBBE14646B...</p> <p>Signature Adoption: Pre-selected Style Using IP Address: 136.226.78.183</p>	<p>Sent: 6/9/2025 10:50:02 AM Viewed: 6/9/2025 10:51:05 AM Signed: 6/9/2025 10:51:45 AM</p>

Signer Events	Signature	Timestamp
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Accepted: 6/9/2025 10:51:05 AM
ID: 388c02f3-0461-4abd-b0f0-bccee460c611

Michelle Kuka
mkuka@smcgov.org
Security Level: Email, Account Authentication (None)

Signed by:

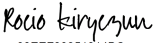
E344A503FAAA447...

Sent: 6/9/2025 10:51:56 AM
Viewed: 6/9/2025 2:01:59 PM
Signed: 6/9/2025 2:02:18 PM

Signature Adoption: Pre-selected Style
Using IP Address: 98.33.119.59

Electronic Record and Signature Disclosure:
Accepted: 6/9/2025 2:01:59 PM
ID: 03d058b9-6c51-465c-a763-5b936fa34d19

Rocio Kiryczun
rkiryczun@smcgov.org
Security Level: Email, Account Authentication (None)


Signed by:

93EEF39351314BC...

Sent: 6/9/2025 2:02:27 PM
Viewed: 6/9/2025 2:04:51 PM
Signed: 6/9/2025 2:05:58 PM

Signature Adoption: Pre-selected Style
Using IP Address: 136.226.78.162

Electronic Record and Signature Disclosure:
Accepted: 6/9/2025 2:04:51 PM
ID: 348cdc71-11b6-4d46-87e2-00d6b64a25e7

Michael Callagy
mcallagy@smcgov.org
County Executive
Security Level: Email, Account Authentication (None)

Signed by:

4F48F896DAB94EF...

Sent: 6/9/2025 2:06:08 PM
Viewed: 6/9/2025 4:22:00 PM
Signed: 6/9/2025 4:22:09 PM

Signature Adoption: Uploaded Signature Image
Using IP Address: 136.226.78.83

Electronic Record and Signature Disclosure:
Accepted: 6/9/2025 4:22:00 PM
ID: c3277de8-29e3-4637-9b19-b181a3ebb384

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	5/20/2025 11:06:07 AM
Envelope Updated	Security Checked	6/9/2025 10:14:48 AM
Certified Delivered	Security Checked	6/9/2025 4:22:00 PM
Signing Complete	Security Checked	6/9/2025 4:22:09 PM
Completed	Security Checked	6/9/2025 4:22:09 PM
Payment Events	Status	Timestamps

