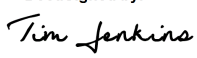

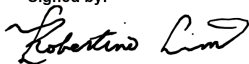




Made and entered into this 13th day of May 2025.


DocuSigned by:

D3EE575B135C4A9...
Tim Jenkins
Senior Representative/Organizer


Signed by:

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Osleydis Diaz, D.D.S.

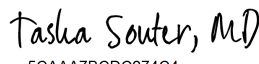
Signed by:

D21D13480DCD442...
Robertino Lim, M.D.


DocuSigned by:

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Michael Callagy
County Executive

Signed by:

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Rocio Kiryczun
Director, Human Resources Department

Signed by:

E344A503FAAA447...
Michelle Kuka
Deputy Director, Human Resources

Signed by:

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Liz Caserza
Employee & Labor Relations Analyst

DocuSigned by:

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Tasha Souter, M.D.
Medical Director, BHRS

Signed by:

8C3985985FA1455...
Yousef Turshani, M.D.
Chief Medical Officer, SMMC