

AFSCME: Health Services (A01A) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F089-R	Cardiac Sonographer - Relief	1	5,648.00	5,972.80	6,314.40	6,679.20	7,060.00
F088	Cardiac Sonographer I	1	4,748.00	5,020.00	5,308.80	5,612.00	5,935.20
F089	Cardiac Sonographer II	1	5,615.20	5,935.20	6,275.20	6,636.80	7,017.60
F080	Central Services And Supply Supervisor - Exempt	1	4,048.80	4,283.20	4,528.00	4,788.00	5,061.60
E308	Clinical Documentation Specialist	1	4,420.80	4,675.20	4,943.20	5,227.20	5,528.00
F055	Community Health Planner	2	3,912.00	4,136.00	4,373.60	4,624.00	4,891.20
B417	Community Health Planner - Unclassified	2	3,912.00	4,136.00	4,373.60	4,624.00	4,891.20
F029	Creative Arts Therapist	5	3,237.60	3,424.80	3,621.60	3,828.80	4,048.00
F039	Dental Assistant	1	2,251.20	2,380.80	2,515.20	2,660.80	2,812.80
B086	Dental Assistant - Unclassified	1	2,251.20	2,380.80	2,515.20	2,660.80	2,812.80
F036	Dental Hygienist	1	3,395.20	3,590.40	3,796.80	4,015.20	4,244.80
S024	Dietitian I	5	3,646.40	3,858.40	4,077.60	4,311.20	4,557.60
S021	Dietitian II	5	3,852.80	4,076.00	4,309.60	4,556.80	4,819.20
F107	Electrograph Technician I	1	2,437.60	2,577.60	2,726.40	2,882.40	3,048.00
F107-R	Electrograph Technician I - Relief	1	2,556.80	2,704.80	2,860.00	3,025.60	3,196.00
B074	Electrograph Technician I - Unclassified	1	2,437.60	2,577.60	2,726.40	2,882.40	3,048.00
F108	Electrograph Technician II	1	2,811.20	2,972.80	3,144.00	3,324.00	3,514.40
F108-R	Electrograph Technician II - Relief	1	2,953.60	3,122.40	3,301.60	3,491.20	3,690.40
B075	Electrograph Technician II - Unclassified	1	2,811.20	2,972.80	3,144.00	3,324.00	3,514.40
F007	Epidemiologist I	5	3,565.60	3,768.80	3,984.80	4,213.60	4,456.80
F002	Epidemiologist II	5	3,986.40	4,215.20	4,457.60	4,714.40	4,983.20
B051	Epidemiologist II - Unclassified	5	3,986.40	4,215.20	4,457.60	4,714.40	4,983.20
G085	Health Education Associate	2	2,913.60	3,083.20	3,257.60	3,445.60	3,645.60
B115	Health Education Associate - Unclassified	2	2,913.60	3,083.20	3,257.60	3,445.60	3,645.60
F156	Laboratory Assistant II	1	2,341.60	2,476.00	2,619.20	2,769.60	2,927.20
F156-R	Laboratory Assistant II - Relief	1	2,458.40	2,599.20	2,747.20	2,904.80	3,071.20
B159	Laboratory Assistant II - Unclassified	1	2,341.60	2,476.00	2,619.20	2,769.60	2,927.20
F152	Laboratory Support Services Supervisor	5	3,080.80	3,256.80	3,444.00	3,641.60	3,850.40
G242	Lead Behavioral Health and Recovery Services Specialist	5	3,967.20	4,194.40	4,432.80	4,689.60	4,956.80

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F091	Lead Cardiac Sonographer	1	5,980.80	6,294.40	6,656.80	7,039.20	7,442.40
F076	Lead Central Services And Supply Assistant	1	2,442.40	2,584.80	2,732.80	2,889.60	3,056.00
E359	Lead Medical Interpreter / Translator	1	3,100.80	3,278.40	3,467.20	3,665.60	3,875.20
F090	Lead Pharmacist	5	6,468.80	6,840.00	7,232.80	7,647.20	8,087.20
F061	Lead Pharmacy Technician	1	3,148.00	3,328.00	3,520.00	3,721.60	3,936.00
F160	Lead Public Health Laboratory Technician	1	2,989.60	3,160.00	3,341.60	3,533.60	3,734.40
F086	Lead Sterile Processing Technician	1	2,584.00	2,732.00	2,889.60	3,055.20	3,229.60
E040	Medical Coding Supervisor	5	4,376.80	4,626.40	4,892.80	5,174.40	5,470.40
E360	Medical Interpreter / Translator	1	2,604.80	2,755.20	2,911.20	3,080.00	3,255.20
F157	Medical Laboratory Technician	1	3,256.80	3,442.40	3,640.80	3,849.60	4,070.40
E305	Medical Records Coder I	1	2,781.60	2,941.60	3,111.20	3,291.20	3,478.40
E305-R	Medical Records Coder I - Relief	1	2,484.80	2,628.00	2,779.20	2,939.20	3,108.80
E306	Medical Records Coder II	1	3,432.00	3,628.80	3,839.20	4,060.00	4,292.80
E306-R	Medical Records Coder II - Relief	1	3,361.60	3,556.00	3,758.40	3,976.00	4,201.60
E307	Medical Records Coder III	1	3,948.00	4,173.60	4,415.20	4,668.80	4,936.80
E304	Medical Records Technician I	1	2,368.80	2,506.40	2,649.60	2,801.60	2,962.40
E304-R	Medical Records Technician I - Relief	1	2,484.80	2,628.00	2,779.20	2,939.20	3,108.80
E303	Medical Records Technician II	1	2,781.60	2,941.60	3,111.20	3,291.20	3,478.40
E303-R	Medical Records Technician II - Relief	1	2,923.20	3,091.20	3,269.60	3,456.80	3,652.80
F077	Medical Services Assistant I	1	-	-	-	-	-
F077-X	Medical Services Assistant I (Extra Help)	1	1,976.00	2,089.60	2,208.00	2,335.20	2,468.80
F079	Medical Services Assistant II	1	2,302.40	2,436.00	2,575.20	2,724.00	2,877.60
B082	Medical Services Assistant II - Unclassified	1	2,302.40	2,436.00	2,575.20	2,724.00	2,877.60
F174	Occupational Therapist I	5	3,885.60	4,108.00	4,347.20	4,595.20	4,859.20
B064	Occupational Therapist I - Unclassified	5	3,831.20	4,050.40	4,285.60	4,530.40	4,790.40
F184	Occupational Therapist I, California Children's Services	5	3,831.20	4,050.40	4,285.60	4,530.40	4,790.40
F175	Occupational Therapist II	5	4,355.20	4,605.60	4,868.00	5,149.60	5,444.00

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B065	Occupational Therapist II - Unclassified	5	4,294.40	4,540.80	4,800.00	5,076.80	5,368.00
F185	Occupational Therapist II, California Children's Services	5	4,294.40	4,540.80	4,800.00	5,076.80	5,368.00
F068	Orthopedic Technician	1	2,535.20	2,680.80	2,833.60	2,995.20	3,168.00
F059	Pharmacist	5	6,130.40	6,482.40	6,852.00	7,247.20	7,664.00
F059-R	Pharmacist - Relief	5	6,177.60	6,529.60	6,904.80	7,300.00	7,720.00
B097	Pharmacist - Unclassified	5	6,130.40	6,482.40	6,852.00	7,247.20	7,664.00
B097-R	Pharmacist - Unclassified / Relief	5	6,177.60	6,529.60	6,904.80	7,300.00	7,720.00
F060	Pharmacy Aide	1	2,248.00	2,375.20	2,510.40	2,655.20	2,808.00
F053	Pharmacy Buyer	1	3,148.00	3,328.00	3,520.00	3,721.60	3,936.00
F058	Pharmacy Technician	1	2,976.80	3,148.80	3,328.00	3,520.00	3,721.60
B098	Pharmacy Technician - Unclassified	1	2,976.80	3,148.80	3,328.00	3,520.00	3,721.60
F171	Physical Therapist I	5	3,885.60	4,108.00	4,347.20	4,595.20	4,859.20
F181	Physical Therapist I, California Children's Services	5	3,831.20	4,050.40	4,285.60	4,530.40	4,790.40
F172	Physical Therapist II	5	4,355.20	4,605.60	4,868.00	5,149.60	5,444.00
F182	Physical Therapist II, California Children's Services	5	4,294.40	4,540.80	4,800.00	5,076.80	5,368.00
F116	Psychologist I	2	4,284.00	4,528.80	4,789.60	5,062.40	5,354.40
B045	Psychologist I - Unclassified	2	4,284.00	4,528.80	4,789.60	5,062.40	5,354.40
F050	Psychologist II	2	4,697.60	4,968.00	5,252.00	5,553.60	5,873.60
B046	Psychologist II - Unclassified	2	4,697.60	4,968.00	5,252.00	5,553.60	5,873.60
F057	Public Health Educator	2	3,912.00	4,136.00	4,373.60	4,624.00	4,891.20
B114	Public Health Educator - Unclassified	1	3,912.00	4,136.00	4,373.60	4,624.00	4,891.20
F158	Public Health Laboratory Technician I	1	2,512.80	2,656.80	2,810.40	2,971.20	3,143.20
F159	Public Health Laboratory Technician II	1	2,827.20	2,989.60	3,160.00	3,341.60	3,533.60
F063	Registered Dental Assistant	1	2,660.80	2,812.80	2,973.60	3,145.60	3,326.40
F047	Senior Clinical Pharmacist	5	6,829.60	7,220.80	7,636.00	8,071.20	8,535.20
F054	Senior Community Health Planner	2	4,207.20	4,448.00	4,704.00	4,973.60	5,257.60
F045	Senior Electrograph Technician	1	3,060.00	3,236.00	3,422.40	3,618.40	3,826.40
F056	Senior Public Health Educator	2	4,207.20	4,448.00	4,704.00	4,973.60	5,257.60

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F003	Speech Pathologist	5	4,355.20	4,605.60	4,868.00	5,149.60	5,444.00
F085	Sterile Processing Technician	1	2,436.00	2,575.20	2,724.00	2,878.40	3,044.80
F168	Supervising Creative Arts Therapist - Exempt	5	3,889.60	4,111.20	4,349.60	4,595.20	4,860.80
S025	Supervising Dietitian	2	4,020.80	4,252.80	4,497.60	4,756.00	5,028.00
F101	Supervising Epidemiologist	5	4,674.40	4,941.60	5,226.40	5,527.20	5,844.00
F083	Supervising Medical Services Assistant	5	2,532.80	2,678.40	2,832.80	2,994.40	3,165.60
F006	Supervising Mental Health Psychologist - Exempt	2	5,239.20	5,540.00	5,857.60	6,193.60	6,548.80
F092	Supervising Pharmacist	5	6,829.60	7,220.80	7,636.00	8,071.20	8,535.20
F194	Supervising Psychologist - Exempt	2	5,054.40	5,343.20	5,650.40	5,975.20	6,315.20
F051	Supervising Public Health Nutritionist - Exempt	2	4,020.80	4,252.80	4,497.60	4,756.00	5,028.00
F187	Supervising Therapist - Exempt	5	5,140.00	5,435.20	5,748.00	6,077.60	6,426.40
F044	Therapy Aide	1	2,418.40	2,555.20	2,704.00	2,858.40	3,022.40
F166	Therapy Assistant	1	3,066.40	3,242.40	3,428.00	3,624.00	3,832.00
B059	Therapy Assistant - Unclassified	1	3,066.40	3,242.40	3,428.00	3,624.00	3,832.00

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F089-R	Cardiac Sonographer - Relief	1	5,930.40	6,271.20	6,630.40	7,012.80	7,412.80
F088	Cardiac Sonographer I	1	4,985.60	5,271.20	5,574.40	5,892.80	6,232.00
F089	Cardiac Sonographer II	1	5,896.00	6,232.00	6,588.80	6,968.80	7,368.80
F080	Central Services And Supply Supervisor - Exempt	1	4,251.20	4,497.60	4,754.40	5,027.20	5,314.40
E308	Clinical Documentation Specialist	1	4,641.60	4,908.80	5,190.40	5,488.80	5,804.80
F055	Community Health Planner	2	4,108.00	4,343.20	4,592.00	4,855.20	5,136.00
B417	Community Health Planner - Unclassified	2	4,108.00	4,343.20	4,592.00	4,855.20	5,136.00
F029	Creative Arts Therapist	5	3,399.20	3,596.00	3,802.40	4,020.00	4,250.40
F039	Dental Assistant	1	2,364.00	2,500.00	2,640.80	2,793.60	2,953.60
B086	Dental Assistant - Unclassified	1	2,364.00	2,500.00	2,640.80	2,793.60	2,953.60
F036	Dental Hygienist	1	3,564.80	3,769.60	3,986.40	4,216.00	4,456.80
S024	Dietitian I	5	3,828.80	4,051.20	4,281.60	4,526.40	4,785.60
S021	Dietitian II	5	4,045.60	4,280.00	4,524.80	4,784.80	5,060.00
F107	Electrograph Technician I	1	2,559.20	2,706.40	2,862.40	3,026.40	3,200.80
F107-R	Electrograph Technician I - Relief	1	2,684.80	2,840.00	3,003.20	3,176.80	3,356.00
B074	Electrograph Technician I - Unclassified	1	2,559.20	2,706.40	2,862.40	3,026.40	3,200.80
F108	Electrograph Technician II	1	2,952.00	3,121.60	3,301.60	3,490.40	3,690.40
F108-R	Electrograph Technician II - Relief	1	3,101.60	3,278.40	3,466.40	3,665.60	3,875.20
B075	Electrograph Technician II - Unclassified	1	2,952.00	3,121.60	3,301.60	3,490.40	3,690.40
F007	Epidemiologist I	5	3,744.00	3,957.60	4,184.00	4,424.00	4,680.00
F002	Epidemiologist II	5	4,185.60	4,425.60	4,680.80	4,950.40	5,232.00
B051	Epidemiologist II - Unclassified	5	4,185.60	4,425.60	4,680.80	4,950.40	5,232.00
G085	Health Education Associate	2	3,059.20	3,237.60	3,420.80	3,617.60	3,828.00
B115	Health Education Associate - Unclassified	2	3,059.20	3,237.60	3,420.80	3,617.60	3,828.00
F156	Laboratory Assistant II	1	2,458.40	2,600.00	2,750.40	2,908.00	3,073.60
F156-R	Laboratory Assistant II - Relief	1	2,581.60	2,728.80	2,884.80	3,050.40	3,224.80
B159	Laboratory Assistant II - Unclassified	1	2,458.40	2,600.00	2,750.40	2,908.00	3,073.60
F152	Laboratory Support Services Supervisor	5	3,235.20	3,420.00	3,616.00	3,824.00	4,043.20
G242	Lead Behavioral Health and Recovery Services Specialist	5	4,165.60	4,404.00	4,654.40	4,924.00	5,204.80

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F091	Lead Cardiac Sonographer	1	6,280.00	6,608.80	6,989.60	7,391.20	7,814.40
F076	Lead Central Services And Supply Assistant	1	2,564.80	2,714.40	2,869.60	3,034.40	3,208.80
E359	Lead Medical Interpreter / Translator	1	3,256.00	3,442.40	3,640.80	3,848.80	4,068.80
F090	Lead Pharmacist	5	6,792.00	7,182.40	7,594.40	8,029.60	8,491.20
F061	Lead Pharmacy Technician	1	3,305.60	3,494.40	3,696.00	3,908.00	4,132.80
F160	Lead Public Health Laboratory Technician	1	3,139.20	3,318.40	3,508.80	3,710.40	3,920.80
F086	Lead Sterile Processing Technician	1	2,713.60	2,868.80	3,034.40	3,208.00	3,391.20
E040	Medical Coding Supervisor	5	4,596.00	4,857.60	5,137.60	5,432.80	5,744.00
E360	Medical Interpreter / Translator	1	2,735.20	2,892.80	3,056.80	3,234.40	3,417.60
F157	Medical Laboratory Technician	1	3,420.00	3,614.40	3,823.20	4,042.40	4,273.60
E305	Medical Records Coder I	1	2,920.80	3,088.80	3,266.40	3,456.00	3,652.00
E305-R	Medical Records Coder I - Relief	1	2,608.80	2,759.20	2,918.40	3,086.40	3,264.00
E306	Medical Records Coder II	1	3,604.00	3,810.40	4,031.20	4,263.20	4,507.20
E306-R	Medical Records Coder II - Relief	1	3,529.60	3,733.60	3,946.40	4,175.20	4,412.00
E307	Medical Records Coder III	1	4,145.60	4,382.40	4,636.00	4,902.40	5,184.00
E304	Medical Records Technician I	1	2,487.20	2,632.00	2,782.40	2,941.60	3,110.40
E304-R	Medical Records Technician I - Relief	1	2,608.80	2,759.20	2,918.40	3,086.40	3,264.00
E303	Medical Records Technician II	1	2,920.80	3,088.80	3,266.40	3,456.00	3,652.00
E303-R	Medical Records Technician II - Relief	1	3,069.60	3,245.60	3,432.80	3,629.60	3,835.20
F077	Medical Services Assistant I	1	-	-	-	-	-
F077-X	Medical Services Assistant I (Extra Help)	1	2,075.20	2,194.40	2,318.40	2,452.00	2,592.00
F079	Medical Services Assistant II	1	2,417.60	2,557.60	2,704.00	2,860.00	3,021.60
B082	Medical Services Assistant II - Unclassified	1	2,417.60	2,557.60	2,704.00	2,860.00	3,021.60
F174	Occupational Therapist I	5	4,080.00	4,313.60	4,564.80	4,824.80	5,102.40
B064	Occupational Therapist I - Unclassified	5	4,022.40	4,252.80	4,500.00	4,756.80	5,029.60
F184	Occupational Therapist I, California Children's Services	5	4,022.40	4,252.80	4,500.00	4,756.80	5,029.60
F175	Occupational Therapist II	5	4,572.80	4,836.00	5,111.20	5,407.20	5,716.00

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B065	Occupational Therapist II - Unclassified	5	4,508.80	4,768.00	5,040.00	5,330.40	5,636.80
F185	Occupational Therapist II, California Children's Services	5	4,508.80	4,768.00	5,040.00	5,330.40	5,636.80
F068	Orthopedic Technician	1	2,661.60	2,815.20	2,975.20	3,144.80	3,326.40
F059	Pharmacist	5	6,436.80	6,806.40	7,194.40	7,609.60	8,047.20
F059-R	Pharmacist - Relief	5	6,486.40	6,856.00	7,250.40	7,664.80	8,106.40
B097	Pharmacist - Unclassified	5	6,436.80	6,806.40	7,194.40	7,609.60	8,047.20
B097-R	Pharmacist - Unclassified / Relief	5	6,486.40	6,856.00	7,250.40	7,664.80	8,106.40
F060	Pharmacy Aide	1	2,360.80	2,493.60	2,636.00	2,788.00	2,948.80
F053	Pharmacy Buyer	1	3,305.60	3,494.40	3,696.00	3,908.00	4,132.80
F058	Pharmacy Technician	1	3,125.60	3,306.40	3,494.40	3,696.00	3,908.00
B098	Pharmacy Technician - Unclassified	1	3,125.60	3,306.40	3,494.40	3,696.00	3,908.00
F171	Physical Therapist I	5	4,080.00	4,313.60	4,564.80	4,824.80	5,102.40
F181	Physical Therapist I, California Children's Services	5	4,022.40	4,252.80	4,500.00	4,756.80	5,029.60
F172	Physical Therapist II	5	4,572.80	4,836.00	5,111.20	5,407.20	5,716.00
F182	Physical Therapist II, California Children's Services	5	4,508.80	4,768.00	5,040.00	5,330.40	5,636.80
F116	Psychologist I	2	4,498.40	4,755.20	5,028.80	5,315.20	5,622.40
B045	Psychologist I - Unclassified	2	4,498.40	4,755.20	5,028.80	5,315.20	5,622.40
F050	Psychologist II	2	4,932.80	5,216.80	5,514.40	5,831.20	6,167.20
B046	Psychologist II - Unclassified	2	4,932.80	5,216.80	5,514.40	5,831.20	6,167.20
F057	Public Health Educator	2	4,108.00	4,343.20	4,592.00	4,855.20	5,136.00
B114	Public Health Educator - Unclassified	1	4,108.00	4,343.20	4,592.00	4,855.20	5,136.00
F158	Public Health Laboratory Technician I	1	2,638.40	2,789.60	2,951.20	3,120.00	3,300.00
F159	Public Health Laboratory Technician II	1	2,968.80	3,139.20	3,318.40	3,508.80	3,710.40
F063	Registered Dental Assistant	1	2,793.60	2,953.60	3,122.40	3,303.20	3,492.80
F047	Senior Clinical Pharmacist	5	7,171.20	7,581.60	8,017.60	8,474.40	8,961.60
F054	Senior Community Health Planner	2	4,417.60	4,670.40	4,939.20	5,222.40	5,520.80
F045	Senior Electrograph Technician	1	3,212.80	3,397.60	3,593.60	3,799.20	4,017.60
F056	Senior Public Health Educator	2	4,417.60	4,670.40	4,939.20	5,222.40	5,520.80

AFSCME: Health Services (A01A) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F003	Speech Pathologist	5	4,572.80	4,836.00	5,111.20	5,407.20	5,716.00
F085	Sterile Processing Technician	1	2,557.60	2,704.00	2,860.00	3,022.40	3,196.80
F168	Supervising Creative Arts Therapist - Exempt	5	4,084.00	4,316.80	4,567.20	4,824.80	5,104.00
S025	Supervising Dietitian	2	4,221.60	4,465.60	4,722.40	4,993.60	5,279.20
F101	Supervising Epidemiologist	5	4,908.00	5,188.80	5,488.00	5,803.20	6,136.00
F083	Supervising Medical Services Assistant	5	2,659.20	2,812.00	2,974.40	3,144.00	3,324.00
F006	Supervising Mental Health Psychologist - Exempt	2	5,500.80	5,816.80	6,150.40	6,503.20	6,876.00
F092	Supervising Pharmacist	5	7,171.20	7,581.60	8,017.60	8,474.40	8,961.60
F194	Supervising Psychologist - Exempt	2	5,307.20	5,610.40	5,932.80	6,273.60	6,631.20
F051	Supervising Public Health Nutritionist - Exempt	2	4,221.60	4,465.60	4,722.40	4,993.60	5,279.20
F187	Supervising Therapist - Exempt	5	5,396.80	5,707.20	6,035.20	6,381.60	6,748.00
F044	Therapy Aide	1	2,539.20	2,683.20	2,839.20	3,001.60	3,173.60
F166	Therapy Assistant	1	3,220.00	3,404.80	3,599.20	3,805.60	4,024.00
B059	Therapy Assistant - Unclassified	1	3,220.00	3,404.80	3,599.20	3,805.60	4,024.00

AFSCME: Health Services (A01A) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F089-R	Cardiac Sonographer - Relief	1	6,168.00	6,522.40	6,896.00	7,293.60	7,709.60
F088	Cardiac Sonographer I	1	5,184.80	5,482.40	5,797.60	6,128.80	6,481.60
F089	Cardiac Sonographer II	1	6,132.00	6,481.60	6,852.00	7,247.20	7,663.20
F080	Central Services And Supply Supervisor - Exempt	1	4,421.60	4,677.60	4,944.80	5,228.00	5,527.20
E308	Clinical Documentation Specialist	1	4,827.20	5,104.80	5,398.40	5,708.00	6,036.80
F055	Community Health Planner	2	4,272.00	4,516.80	4,776.00	5,049.60	5,341.60
B417	Community Health Planner - Unclassified	2	4,272.00	4,516.80	4,776.00	5,049.60	5,341.60
F029	Creative Arts Therapist	5	3,535.20	3,740.00	3,954.40	4,180.80	4,420.80
F039	Dental Assistant	1	2,458.40	2,600.00	2,746.40	2,905.60	3,072.00
B086	Dental Assistant - Unclassified	1	2,458.40	2,600.00	2,746.40	2,905.60	3,072.00
F036	Dental Hygienist	1	3,707.20	3,920.00	4,145.60	4,384.80	4,635.20
S024	Dietitian I	5	3,981.60	4,213.60	4,452.80	4,707.20	4,976.80
S021	Dietitian II	5	4,207.20	4,451.20	4,705.60	4,976.00	5,262.40
F107	Electrograph Technician I	1	2,661.60	2,814.40	2,976.80	3,147.20	3,328.80
F107-R	Electrograph Technician I - Relief	1	2,792.00	2,953.60	3,123.20	3,304.00	3,490.40
B074	Electrograph Technician I - Unclassified	1	2,661.60	2,814.40	2,976.80	3,147.20	3,328.80
F108	Electrograph Technician II	1	3,070.40	3,246.40	3,433.60	3,630.40	3,838.40
F108-R	Electrograph Technician II - Relief	1	3,225.60	3,409.60	3,604.80	3,812.00	4,030.40
B075	Electrograph Technician II - Unclassified	1	3,070.40	3,246.40	3,433.60	3,630.40	3,838.40
F007	Epidemiologist I	5	3,893.60	4,116.00	4,351.20	4,600.80	4,867.20
F002	Epidemiologist II	5	4,352.80	4,602.40	4,868.00	5,148.80	5,441.60
B051	Epidemiologist II - Unclassified	5	4,352.80	4,602.40	4,868.00	5,148.80	5,441.60
G085	Health Education Associate	2	3,181.60	3,367.20	3,557.60	3,762.40	3,980.80
B115	Health Education Associate - Unclassified	2	3,181.60	3,367.20	3,557.60	3,762.40	3,980.80
F156	Laboratory Assistant II	1	2,556.80	2,704.00	2,860.80	3,024.00	3,196.80
F156-R	Laboratory Assistant II - Relief	1	2,684.80	2,837.60	3,000.00	3,172.80	3,353.60
B159	Laboratory Assistant II - Unclassified	1	2,556.80	2,704.00	2,860.80	3,024.00	3,196.80
F152	Laboratory Support Services Supervisor	5	3,364.80	3,556.80	3,760.80	3,976.80	4,204.80

AFSCME: Health Services (A01A) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G242	Lead Behavioral Health and Recovery Services Specialist	5	4,332.00	4,580.00	4,840.80	5,120.80	5,412.80
F091	Lead Cardiac Sonographer	1	6,531.20	6,872.80	7,268.80	7,687.20	8,127.20
F076	Lead Central Services And Supply Assistant	1	2,667.20	2,823.20	2,984.00	3,156.00	3,336.80
E359	Lead Medical Interpreter / Translator	1	3,386.40	3,580.00	3,786.40	4,002.40	4,231.20
F090	Lead Pharmacist	5	7,064.00	7,469.60	7,898.40	8,350.40	8,831.20
F061	Lead Pharmacy Technician	1	3,437.60	3,634.40	3,844.00	4,064.00	4,298.40
F160	Lead Public Health Laboratory Technician	1	3,264.80	3,451.20	3,648.80	3,859.20	4,077.60
F086	Lead Sterile Processing Technician	1	2,822.40	2,983.20	3,156.00	3,336.00	3,527.20
E040	Medical Coding Supervisor	5	4,780.00	5,052.00	5,343.20	5,650.40	5,973.60
E360	Medical Interpreter / Translator	1	2,844.80	3,008.80	3,179.20	3,364.00	3,554.40
F157	Medical Laboratory Technician	1	3,556.80	3,759.20	3,976.00	4,204.00	4,444.80
E305	Medical Records Coder I	1	3,037.60	3,212.00	3,396.80	3,594.40	3,798.40
E305-R	Medical Records Coder I - Relief	1	2,712.80	2,869.60	3,035.20	3,209.60	3,394.40
E306	Medical Records Coder II	1	3,748.00	3,963.20	4,192.80	4,433.60	4,687.20
E306-R	Medical Records Coder II - Relief	1	3,670.40	3,883.20	4,104.00	4,342.40	4,588.80
E307	Medical Records Coder III	1	4,311.20	4,557.60	4,821.60	5,098.40	5,391.20
E304	Medical Records Technician I	1	2,586.40	2,737.60	2,893.60	3,059.20	3,235.20
E304-R	Medical Records Technician I - Relief	1	2,712.80	2,869.60	3,035.20	3,209.60	3,394.40
E303	Medical Records Technician II	1	3,037.60	3,212.00	3,396.80	3,594.40	3,798.40
E303-R	Medical Records Technician II - Relief	1	3,192.00	3,375.20	3,570.40	3,774.40	3,988.80
F077	Medical Services Assistant I	1	-	-	-	-	-
F077-X	Medical Services Assistant I (Extra Help)	1	2,158.40	2,282.40	2,411.20	2,550.40	2,696.00
F079	Medical Services Assistant II	1	2,514.40	2,660.00	2,812.00	2,974.40	3,142.40
B082	Medical Services Assistant II - Unclassified	1	2,514.40	2,660.00	2,812.00	2,974.40	3,142.40
F174	Occupational Therapist I	5	4,243.20	4,486.40	4,747.20	5,017.60	5,306.40

AFSCME: Health Services (A01A) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B064	Occupational Therapist I - Unclassified	5	4,183.20	4,423.20	4,680.00	4,947.20	5,230.40
F184	Occupational Therapist I, California Children's Services	5	4,183.20	4,423.20	4,680.00	4,947.20	5,230.40
F175	Occupational Therapist II	5	4,756.00	5,029.60	5,316.00	5,623.20	5,944.80
B065	Occupational Therapist II - Unclassified	5	4,688.80	4,958.40	5,241.60	5,544.00	5,862.40
F185	Occupational Therapist II, California Children's Services	5	4,688.80	4,958.40	5,241.60	5,544.00	5,862.40
F068	Orthopedic Technician	1	2,768.00	2,928.00	3,094.40	3,270.40	3,459.20
F059	Pharmacist	5	6,694.40	7,078.40	7,482.40	7,913.60	8,368.80
F059-R	Pharmacist - Relief	5	6,745.60	7,130.40	7,540.80	7,971.20	8,430.40
B097	Pharmacist - Unclassified	5	6,694.40	7,078.40	7,482.40	7,913.60	8,368.80
B097-R	Pharmacist - Unclassified / Relief	5	6,745.60	7,130.40	7,540.80	7,971.20	8,430.40
F060	Pharmacy Aide	1	2,455.20	2,593.60	2,741.60	2,899.20	3,066.40
F053	Pharmacy Buyer	1	3,437.60	3,634.40	3,844.00	4,064.00	4,298.40
F058	Pharmacy Technician	1	3,250.40	3,438.40	3,634.40	3,844.00	4,064.00
B098	Pharmacy Technician - Unclassified	1	3,250.40	3,438.40	3,634.40	3,844.00	4,064.00
F171	Physical Therapist I	5	4,243.20	4,486.40	4,747.20	5,017.60	5,306.40
F181	Physical Therapist I, California Children's Services	5	4,183.20	4,423.20	4,680.00	4,947.20	5,230.40
F172	Physical Therapist II	5	4,756.00	5,029.60	5,316.00	5,623.20	5,944.80
F182	Physical Therapist II, California Children's Services	5	4,688.80	4,958.40	5,241.60	5,544.00	5,862.40
F116	Psychologist I	2	4,678.40	4,945.60	5,229.60	5,528.00	5,847.20
B045	Psychologist I - Unclassified	2	4,678.40	4,945.60	5,229.60	5,528.00	5,847.20
F050	Psychologist II	2	5,130.40	5,425.60	5,735.20	6,064.80	6,413.60
B046	Psychologist II - Unclassified	2	5,130.40	5,425.60	5,735.20	6,064.80	6,413.60
F057	Public Health Educator	2	4,272.00	4,516.80	4,776.00	5,049.60	5,341.60
B114	Public Health Educator - Unclassified	1	4,272.00	4,516.80	4,776.00	5,049.60	5,341.60
F158	Public Health Laboratory Technician I	1	2,744.00	2,900.80	3,069.60	3,244.80	3,432.00
F159	Public Health Laboratory Technician II	1	3,087.20	3,264.80	3,451.20	3,648.80	3,859.20

AFSCME: Health Services (A01A) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F063	Registered Dental Assistant	1	2,905.60	3,072.00	3,247.20	3,435.20	3,632.80
F047	Senior Clinical Pharmacist	5	7,458.40	7,884.80	8,338.40	8,813.60	9,320.00
F054	Senior Community Health Planner	2	4,594.40	4,857.60	5,136.80	5,431.20	5,741.60
F045	Senior Electrograph Technician	1	3,341.60	3,533.60	3,737.60	3,951.20	4,178.40
F056	Senior Public Health Educator	2	4,594.40	4,857.60	5,136.80	5,431.20	5,741.60
F003	Speech Pathologist	5	4,756.00	5,029.60	5,316.00	5,623.20	5,944.80
F085	Sterile Processing Technician	1	2,660.00	2,812.00	2,974.40	3,143.20	3,324.80
F168	Supervising Creative Arts Therapist - Exempt	5	4,247.20	4,489.60	4,749.60	5,017.60	5,308.00
S025	Supervising Dietitian	2	4,390.40	4,644.00	4,911.20	5,193.60	5,490.40
F101	Supervising Epidemiologist	5	5,104.00	5,396.00	5,707.20	6,035.20	6,381.60
F083	Supervising Medical Services Assistant	5	2,765.60	2,924.80	3,093.60	3,269.60	3,456.80
F006	Supervising Mental Health Psychologist - Exempt	2	5,720.80	6,049.60	6,396.80	6,763.20	7,151.20
F092	Supervising Pharmacist	5	7,458.40	7,884.80	8,338.40	8,813.60	9,320.00
F194	Supervising Psychologist - Exempt	2	5,519.20	5,835.20	6,170.40	6,524.80	6,896.80
F051	Supervising Public Health Nutritionist - Exempt	2	4,390.40	4,644.00	4,911.20	5,193.60	5,490.40
F187	Supervising Therapist - Exempt	5	5,612.80	5,935.20	6,276.80	6,636.80	7,017.60
F044	Therapy Aide	1	2,640.80	2,790.40	2,952.80	3,121.60	3,300.80
F166	Therapy Assistant	1	3,348.80	3,540.80	3,743.20	3,957.60	4,184.80
B059	Therapy Assistant - Unclassified	1	3,348.80	3,540.80	3,743.20	3,957.60	4,184.80

AFSCME: Technical 1(A01B) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F121	Crisis Team Technician	1	2,996.00	3,169.60	3,349.60	3,542.40	3,747.20
F120	Licensed Psychiatric Technician	1	2,996.00	3,169.60	3,349.60	3,542.40	3,747.20
F120-R	Licensed Psychiatric Technician - Relief	1	3,145.60	3,326.40	3,516.80	3,717.60	3,932.00
B154	Licensed Psychiatric Technician - Unclassified	1	2,996.00	3,169.60	3,349.60	3,542.40	3,747.20
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	1	3,145.60	3,326.40	3,516.80	3,717.60	3,932.00

AFSCME: Technical 1(A01B) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F121	Crisis Team Technician	1	3,145.60	3,328.00	3,516.80	3,719.20	3,934.40
F120	Licensed Psychiatric Technician	1	3,145.60	3,328.00	3,516.80	3,719.20	3,934.40
F120-R	Licensed Psychiatric Technician - Relief	1	3,303.20	3,492.80	3,692.80	3,903.20	4,128.80
B154	Licensed Psychiatric Technician - Unclassified	1	3,145.60	3,328.00	3,516.80	3,719.20	3,934.40
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	1	3,303.20	3,492.80	3,692.80	3,903.20	4,128.80

AFSCME: Technical 1(A01B) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F121	Crisis Team Technician	1	3,271.20	3,460.80	3,657.60	3,868.00	4,092.00
F120	Licensed Psychiatric Technician	1	3,271.20	3,460.80	3,657.60	3,868.00	4,092.00
F120-R	Licensed Psychiatric Technician - Relief	1	3,435.20	3,632.80	3,840.80	4,059.20	4,293.60
B154	Licensed Psychiatric Technician - Unclassified	1	3,271.20	3,460.80	3,657.60	3,868.00	4,092.00
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	1	3,435.20	3,632.80	3,840.80	4,059.20	4,293.60

AFSCME: Technical 2(A01C) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F118	Lead Radiologic Technologist	1	5,336.80	5,642.40	5,967.20	6,308.00	6,671.20
F082	Lead Ultrasonographer	1	5,980.80	6,294.40	6,656.80	7,039.20	7,442.40
F084	Operating Room Technician	1	2,996.00	3,169.60	3,349.60	3,542.40	3,747.20
F084-R	Operating Room Technician - Relief	1	3,145.60	3,326.40	3,516.80	3,717.60	3,932.00
F075	Radiologic Technologist I	1	4,428.00	4,683.20	4,952.00	5,233.60	5,536.00
F075-R	Radiologic Technologist I - Relief	1	4,136.00	4,373.60	4,624.00	4,891.20	5,168.80
F119	Radiologic Technologist II	1	4,684.00	4,954.40	5,236.00	5,539.20	5,856.80
F119-R	Radiologic Technologist II - Relief	1	4,374.40	4,624.80	4,892.00	5,172.00	5,467.20
F125	Radiologic Technologist III	1	4,948.80	5,232.80	5,533.60	5,852.00	6,187.20
F125-R	Radiologic Technologist III - Relief	1	4,624.80	4,892.00	5,169.60	5,467.20	5,782.40
B072	Radiologic Technologist III - Unclassified	1	4,403.20	4,656.00	4,924.00	5,207.20	5,505.60
F072	Radiology Assistant	1	2,437.60	2,577.60	2,726.40	2,882.40	3,048.00
F130	Respiratory Therapist I	1	3,216.00	3,399.20	3,592.00	3,800.80	4,017.60
F130-R	Respiratory Therapist I - Relief	1	3,340.80	3,532.00	3,732.80	3,948.80	4,175.20
F132	Respiratory Therapist II	1	3,841.60	4,061.60	4,294.40	4,541.60	4,803.20
F132-R	Respiratory Therapist II - Relief	1	3,991.20	4,220.00	4,463.20	4,717.60	4,987.20
F134	Respiratory Therapist III	1	4,262.40	4,509.60	4,765.60	5,040.00	5,328.80
F134-R	Respiratory Therapist III - Relief	1	4,431.20	4,684.00	4,952.80	5,237.60	5,538.40
F135	Respiratory Therapy Supervisor	5	4,848.80	5,128.80	5,422.40	5,733.60	6,062.40
F126	Supervising Radiologic Technologist - Exempt	1	6,035.20	6,381.60	6,748.80	7,135.20	7,544.80
F081-R	Ultrasonographer - Relief	1	5,648.00	5,972.80	6,314.40	6,679.20	7,060.00
F087	Ultrasonographer I	1	4,748.00	5,020.00	5,308.80	5,612.00	5,935.20
F081	Ultrasonographer II	1	5,615.20	5,935.20	6,275.20	6,636.80	7,017.60

AFSCME: Technical 2(A01C) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F118	Lead Radiologic Technologist	1	5,604.00	5,924.80	6,265.60	6,623.20	7,004.80
F082	Lead Ultrasonographer	1	6,280.00	6,608.80	6,989.60	7,391.20	7,814.40
F084	Operating Room Technician	1	3,145.60	3,328.00	3,516.80	3,719.20	3,934.40
F084-R	Operating Room Technician - Relief	1	3,303.20	3,492.80	3,692.80	3,903.20	4,128.80
F075	Radiologic Technologist I	1	4,649.60	4,917.60	5,200.00	5,495.20	5,812.80
F075-R	Radiologic Technologist I - Relief	1	4,343.20	4,592.00	4,855.20	5,136.00	5,427.20
F119	Radiologic Technologist II	1	4,918.40	5,202.40	5,497.60	5,816.00	6,149.60
F119-R	Radiologic Technologist II - Relief	1	4,592.80	4,856.00	5,136.80	5,430.40	5,740.80
F125	Radiologic Technologist III	1	5,196.00	5,494.40	5,810.40	6,144.80	6,496.80
F125-R	Radiologic Technologist III - Relief	1	4,856.00	5,136.80	5,428.00	5,740.80	6,071.20
B072	Radiologic Technologist III - Unclassified	1	4,623.20	4,888.80	5,170.40	5,467.20	5,780.80
F072	Radiology Assistant	1	2,559.20	2,706.40	2,862.40	3,026.40	3,200.80
F130	Respiratory Therapist I	1	3,376.80	3,568.80	3,772.00	3,991.20	4,218.40
F130-R	Respiratory Therapist I - Relief	1	3,508.00	3,708.80	3,919.20	4,146.40	4,384.00
F132	Respiratory Therapist II	1	4,033.60	4,264.80	4,508.80	4,768.80	5,043.20
F132-R	Respiratory Therapist II - Relief	1	4,190.40	4,431.20	4,686.40	4,953.60	5,236.80
F134	Respiratory Therapist III	1	4,475.20	4,735.20	5,004.00	5,292.00	5,595.20
F134-R	Respiratory Therapist III - Relief	1	4,652.80	4,918.40	5,200.80	5,499.20	5,815.20
F135	Respiratory Therapy Supervisor	5	5,091.20	5,385.60	5,693.60	6,020.00	6,365.60
F126	Supervising Radiologic Technologist - Exempt	1	6,336.80	6,700.80	7,086.40	7,492.00	7,922.40
F081-R	Ultrasonographer - Relief	1	5,930.40	6,271.20	6,630.40	7,012.80	7,412.80
F087	Ultrasonographer I	1	4,985.60	5,271.20	5,574.40	5,892.80	6,232.00
F081	Ultrasonographer II	1	5,896.00	6,232.00	6,588.80	6,968.80	7,368.80

AFSCME: Technical 2(A01C) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F118	Lead Radiologic Technologist	1	5,828.00	6,161.60	6,516.00	6,888.00	7,284.80
F082	Lead Ultrasonographer	1	6,531.20	6,872.80	7,268.80	7,687.20	8,127.20
F084	Operating Room Technician	1	3,271.20	3,460.80	3,657.60	3,868.00	4,092.00
F084-R	Operating Room Technician - Relief	1	3,435.20	3,632.80	3,840.80	4,059.20	4,293.60
F075	Radiologic Technologist I	1	4,835.20	5,114.40	5,408.00	5,715.20	6,045.60
F075-R	Radiologic Technologist I - Relief	1	4,516.80	4,776.00	5,049.60	5,341.60	5,644.00
F119	Radiologic Technologist II	1	5,115.20	5,410.40	5,717.60	6,048.80	6,395.20
F119-R	Radiologic Technologist II - Relief	1	4,776.80	5,050.40	5,342.40	5,648.00	5,970.40
F125	Radiologic Technologist III	1	5,404.00	5,714.40	6,043.20	6,390.40	6,756.80
F125-R	Radiologic Technologist III - Relief	1	5,050.40	5,342.40	5,644.80	5,970.40	6,314.40
B072	Radiologic Technologist III - Unclassified	1	4,808.00	5,084.00	5,377.60	5,685.60	6,012.00
F072	Radiology Assistant	1	2,661.60	2,814.40	2,976.80	3,147.20	3,328.80
F130	Respiratory Therapist I	1	3,512.00	3,711.20	3,923.20	4,151.20	4,387.20
F130-R	Respiratory Therapist I - Relief	1	3,648.00	3,856.80	4,076.00	4,312.00	4,559.20
F132	Respiratory Therapist II	1	4,195.20	4,435.20	4,688.80	4,959.20	5,244.80
F132-R	Respiratory Therapist II - Relief	1	4,358.40	4,608.80	4,873.60	5,152.00	5,446.40
F134	Respiratory Therapist III	1	4,654.40	4,924.80	5,204.00	5,504.00	5,819.20
F134-R	Respiratory Therapist III - Relief	1	4,839.20	5,115.20	5,408.80	5,719.20	6,048.00
F135	Respiratory Therapy Supervisor	5	5,295.20	5,600.80	5,921.60	6,260.80	6,620.00
F126	Supervising Radiologic Technologist - Exempt	1	6,590.40	6,968.80	7,369.60	7,792.00	8,239.20
F081-R	Ultrasonographer - Relief	1	6,168.00	6,522.40	6,896.00	7,293.60	7,709.60
F087	Ultrasonographer I	1	5,184.80	5,482.40	5,797.60	6,128.80	6,481.60
F081	Ultrasonographer II	1	6,132.00	6,481.60	6,852.00	7,247.20	7,663.20

AFSCME: Physician Assistant(A01D) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F109	Physicians Assistant	5	7,638.40	8,077.60	8,542.40	9,032.00	9,548.00

AFSCME: Physician Assistant(A01D) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F109	Physicians Assistant	5	8,020.00	8,481.60	8,969.60	9,484.00	10,025.60

AFSCME: Physician Assistant(A01D) Salaries - Effective 10/11/2026							
Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F109	Physicians Assistant	5	8,340.80	8,820.80	9,328.00	9,863.20	10,426.40