

AFSCME: Human Services(A08) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	1	3,380.00	3,574.40	3,779.20	3,996.00	4,225.60
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	5	3,967.20	4,194.40	4,432.80	4,689.60	4,956.80
G078	Behavioral Health And Recovery Services Analyst I	1	3,380.00	3,574.40	3,779.20	3,996.00	4,225.60
G079	Behavioral Health And Recovery Services Analyst II	5	3,967.20	4,194.40	4,432.80	4,689.60	4,956.80
G080	Behavioral Health And Recovery Services Supervisor	5	4,343.20	4,592.00	4,856.80	5,132.80	5,429.60
G071	Benefits Analyst I	1	-	-	2,876.80	3,043.20	3,216.00
B123	Benefits Analyst I - Unclassified	1	-	-	2,876.80	3,043.20	3,216.00
G070	Benefits Analyst II	1	2,913.60	3,083.20	3,257.60	3,445.60	3,645.60
B124	Benefits Analyst II - Unclassified	1	2,913.60	3,083.20	3,257.60	3,445.60	3,645.60
G069	Benefits Analyst III	1	3,132.00	3,313.60	3,503.20	3,706.40	3,916.80
B202	Benefits Analyst III - Unclassified	1	3,132.00	3,313.60	3,503.20	3,706.40	3,916.80
G253	Care Management Specialist I	5	-	-	3,148.00	3,328.80	3,520.00
G254	Care Management Specialist II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G255	Care Management Specialist III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
G239	Case Management / Assessment Specialist I	5	-	-	3,148.00	3,328.80	3,520.00
B012	Case Management / Assessment Specialist I - Unclassified	5	-	-	3,148.00	3,328.80	3,520.00
G240	Case Management / Assessment Specialist II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B013	Case Management / Assessment Specialist II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G241	Case Management / Assessment Specialist III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
B332	Case Management / Assessment Specialist III - Unclassified	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
E433	Child Support Investigator	1	3,732.00	3,948.00	4,173.60	4,415.20	4,668.80

AFSCME: Human Services(A08) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B029	Child Support Investigator - Unclassified	1	3,732.00	3,948.00	4,173.60	4,415.20	4,668.80
G094	Children's Services Social Work Supervisor - E	5	4,892.00	5,171.20	5,467.20	5,781.60	6,114.40
G090	Children's Services Social Worker I	5	-	-	3,455.20	3,651.20	3,861.60
B286	Children's Services Social Worker I - Unclassified	5	-	-	3,455.20	3,651.20	3,861.60
G091	Children's Services Social Worker II	5	3,488.80	3,690.40	3,900.80	4,128.00	4,360.80
B287	Children's Services Social Worker II - Unclassified	5	3,488.80	3,690.40	3,900.80	4,128.00	4,360.80
G092	Children's Services Social Worker III	5	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
B288	Children's Services Social Worker III - Unclassified	5	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
G112	Community Worker I	1	2,201.60	2,328.00	2,461.60	2,603.20	2,751.20
B183	Community Worker I - Unclassified	1	2,201.60	2,328.00	2,461.60	2,603.20	2,751.20
G113	Community Worker II	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
B184	Community Worker II - Unclassified	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
G050	Crime Analyst	5	3,746.40	3,959.20	4,188.00	4,427.20	4,681.60
B010	Crime Analyst - Unclassified	5	3,746.40	3,959.20	4,188.00	4,427.20	4,681.60
G223	Deputy Public Administrator I	1	-	-	3,148.00	3,328.80	3,520.00
B325	Deputy Public Administrator I - Unclassified	1	-	-	3,148.00	3,328.80	3,520.00
G224	Deputy Public Administrator II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B326	Deputy Public Administrator II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G220	Deputy Public Guardian Conservator I	1	-	-	3,148.00	3,328.80	3,520.00
G225	Deputy Public Guardian Conservator II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G217	Deputy Public Guardian Conservator III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
G110	District Attorney's Office Supervising Victim Advocate	5	3,543.20	3,747.20	3,962.40	4,190.40	4,430.40
G111	District Attorney's Office Victim Advocate I	1	2,723.20	2,879.20	3,042.40	3,218.40	3,400.80
B401	District Attorney's Office Victim Advocate I - Unclassified	1	2,723.20	2,879.20	3,042.40	3,218.40	3,400.80

AFSCME: Human Services(A08) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G114	District Attorney's Office Victim Advocate II	1	3,212.00	3,397.60	3,592.00	3,798.40	4,016.80
B402	District Attorney's Office Victim Advocate II - Unclassified	1	3,212.00	3,397.60	3,592.00	3,798.40	4,016.80
G237	Employment Services Specialist I	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
B143	Employment Services Specialist I - Unclassified	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
G238	Employment Services Specialist II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B144	Employment Services Specialist II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G215	Estate Property Supervisor - Exempt	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
G065	Fraud Investigator I	1	3,355.20	3,547.20	3,751.20	3,966.40	4,195.20
G066	Fraud Investigator II	1	3,938.40	4,164.80	4,404.00	4,657.60	4,924.80
G230	Human Services Analyst I	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80
B062	Human Services Analyst I - Unclassified	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80
G231	Human Services Analyst II	5	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
B061	Human Services Analyst II - Unclassified	5	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
G061	Human Services Care Counselor I	1	3,009.60	3,184.00	3,365.60	3,560.00	3,763.20
G061-R	Human Services Care Counselor I - Relief	1	3,160.00	3,341.60	3,534.40	3,736.00	3,951.20
G062	Human Services Care Counselor II	1	3,347.20	3,540.00	3,744.00	3,956.80	4,183.20
G062-R	Human Services Care Counselor II - Relief	1	3,514.40	3,716.00	3,928.00	4,152.80	4,392.00
G233	Human Services Hearings Officer	1	3,948.00	4,172.80	4,414.40	4,668.00	4,936.00
G221	Human Services Program Policy Analyst	5	4,144.80	4,383.20	4,636.00	4,900.00	5,183.20
B231	Human Services Program Policy Analyst - Unclassified	5	4,144.80	4,383.20	4,636.00	4,900.00	5,183.20
G232	Human Services Supervisor - Exempt	5	3,948.00	4,172.80	4,414.40	4,668.00	4,936.00
B060	Human Services Supervisor - Unclassified / Exempt	5	3,948.00	4,172.80	4,414.40	4,668.00	4,936.00
G067	Investigative Analyst	1	3,142.40	3,323.20	3,514.40	3,716.00	3,927.20
G234	Job Development Specialist I	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80

AFSCME: Human Services(A08) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B140	Job Development Specialist I - Unclassified	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80
G235	Job Development Specialist II	2	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
B141	Job Development Specialist II - Unclassified	2	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
G051	Lead Crime Analyst	5	4,118.40	4,354.40	4,606.40	4,869.60	5,150.40
B007	Lead Crime Analyst - Unclassified	5	4,118.40	4,354.40	4,606.40	4,869.60	5,150.40
T104	Lead Transportation Officer	1	2,459.20	2,599.20	2,748.80	2,905.60	3,072.00
G121	Marriage And Family Therapist I	1	3,659.20	3,868.00	4,089.60	4,324.80	4,574.40
B110	Marriage And Family Therapist I - Unclassified	1	3,659.20	3,868.00	4,089.60	4,324.80	4,574.40
G120	Marriage And Family Therapist II	1	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
B109	Marriage And Family Therapist II - Unclassified	1	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
G119	Mental Health Counselor I	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
B104	Mental Health Counselor I - Unclassified	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
G118	Mental Health Counselor II	1	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B105	Mental Health Counselor II - Unclassified	1	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G081	Mental Health Program Specialist	5	4,448.80	4,702.40	4,973.60	5,259.20	5,560.00
B156	Mental Health Program Specialist - Unclassified	5	4,448.80	4,702.40	4,973.60	5,259.20	5,560.00
G084	Milieu Program Specialist	5	4,088.00	4,323.20	4,571.20	4,833.60	5,111.20
G075	Overpayments and Collections Analyst I	1	2,720.80	2,876.80	3,041.60	3,216.00	3,400.80
G074	Overpayments and Collections Analyst II	1	3,080.80	3,257.60	3,444.80	3,642.40	3,850.40
G073	Overpayments and Collections Analyst III	1	3,312.80	3,503.20	3,704.80	3,916.00	4,141.60
G072	Overpayments and Collections Supervisor	5	3,948.00	4,173.60	4,413.60	4,667.20	4,936.00
G191	Peer Support Specialist I	1	2,421.60	2,559.20	2,707.20	2,863.20	3,026.40
G192	Peer Support Specialist II	1	2,673.60	2,827.20	2,988.80	3,160.80	3,340.80
G115	Peer Support Worker I	1	2,201.60	2,328.00	2,461.60	2,603.20	2,751.20
B186	Peer Support Worker I - Unclassified	1	2,201.60	2,328.00	2,461.60	2,603.20	2,751.20
G116	Peer Support Worker II	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80

AFSCME: Human Services(A08) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B187	Peer Support Worker II - Unclassified	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
G106	Program Counselor I	1	2,431.20	2,571.20	2,716.80	2,873.60	3,036.80
G107	Program Counselor II	1	3,347.20	3,540.00	3,744.00	3,956.80	4,183.20
G040	Psychiatric Social Worker I	5	3,659.20	3,868.00	4,089.60	4,324.80	4,574.40
B112	Psychiatric Social Worker I - Unclassified	5	3,659.20	3,868.00	4,089.60	4,324.80	4,574.40
G035	Psychiatric Social Worker II	5	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
B111	Psychiatric Social Worker II - Unclassified	5	4,114.40	4,352.00	4,600.80	4,864.80	5,145.60
F151	Rehabilitation Marketing Manager	5	4,030.40	4,262.40	4,507.20	4,766.40	5,040.00
F150	Rehabilitation Production Manager - Exempt	5	4,212.80	4,454.40	4,712.80	4,981.60	5,268.80
F041	Rehabilitation Production Supervisor I	5	2,755.20	2,912.00	3,080.80	3,256.00	3,443.20
B171	Rehabilitation Production Supervisor I - Unclassified	5	2,755.20	2,912.00	3,080.80	3,256.00	3,443.20
F043	Rehabilitation Production Supervisor II	5	3,128.00	3,309.60	3,499.20	3,698.40	3,912.80
B172	Rehabilitation Production Supervisor II - Unclassified	5	3,128.00	3,309.60	3,499.20	3,698.40	3,912.80
F048	Rehabilitation Production Supervisor III	5	3,504.00	3,707.20	3,917.60	4,143.20	4,380.80
G025	Residential Counselor I	1	3,009.60	3,184.00	3,365.60	3,560.00	3,763.20
G025-R	Residential Counselor I - Relief	1	3,160.00	3,341.60	3,534.40	3,736.00	3,951.20
G027	Residential Counselor II	1	3,347.20	3,540.00	3,744.00	3,956.80	4,183.20
G027-R	Residential Counselor II - Relief	1	3,514.40	3,716.00	3,928.00	4,152.80	4,392.00
G028	Residential Counselor III	1	3,540.00	3,743.20	3,957.60	4,185.60	4,421.60
G117	Senior Community Worker	5	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
B273	Senior Community Worker - Unclassified	5	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
G063	Senior Human Services Care Counselor - Exempt	5	3,716.00	3,931.20	4,152.80	4,393.60	4,645.60
G095	Social Work Supervisor	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
G093	Social Work Supervisor - Exempt	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
G093-R	Social Work Supervisor-Exempt-R	5	4,395.20	4,646.40	4,912.00	5,193.60	5,492.00
G098	Social Worker I	5	-	-	3,148.00	3,328.80	3,520.00
B107	Social Worker I - Unclassified	5	-	-	3,148.00	3,328.80	3,520.00
G097	Social Worker II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80

AFSCME: Human Services(A08) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B108	Social Worker II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G096	Social Worker III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
G096-R	Social Worker III - R	5	3,731.20	3,947.20	4,172.80	4,413.60	4,667.20
B106	Social Worker III - Unclassified	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
G097-R	Social Worker II-R	5	3,162.40	3,347.20	3,539.20	3,744.00	3,955.20
G098-R	Social Worker I-R	5	-	-	3,131.20	3,312.00	3,501.60
G218	Supervising Deputy Public Guardian - Conservator - Exempt	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
B329	Supervising Deputy Public Guardian Conservator- Unclassified	5	4,416.00	4,669.60	4,937.60	5,220.00	5,520.00
G076	Supervising Human Services Care Counselor	5	4,088.00	4,323.20	4,571.20	4,833.60	5,111.20
G252	Supervising Human Services Hearings Officer	5	4,343.20	4,590.40	4,855.20	5,134.40	5,429.60
F005	Supervising Mental Health Clinician - Exempt	2	4,892.00	5,171.20	5,467.20	5,781.60	6,114.40
G064	Supervisor Fraud Investigation Unit - Exempt	5	4,332.00	4,580.00	4,843.20	5,120.80	5,415.20
T103	Transportation Officer	1	-	-	2,536.80	2,682.40	2,836.00
G216	Veterans Services Officer	5	3,948.00	4,172.80	4,414.40	4,668.00	4,936.00
G219	Veterans Services Representative I	1	3,020.00	3,191.20	3,375.20	3,568.00	3,772.80
G222	Veterans Services Representative II	5	3,539.20	3,744.00	3,955.20	4,181.60	4,421.60
G100	Vocational Rehabilitation Counseling Supervisor	5	4,507.20	4,766.40	5,040.00	5,329.60	5,632.80
G200	Vocational Rehabilitation Counselor I	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
B176	Vocational Rehabilitation Counselor I - Unclassified	1	2,815.20	2,976.80	3,148.00	3,328.80	3,520.00
G013	Vocational Rehabilitation Counselor II	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
B177	Vocational Rehabilitation Counselor II - Unclassified	5	3,180.80	3,362.40	3,556.80	3,759.20	3,976.80
G190	Vocational Rehabilitation Counselor III	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00
B178	Vocational Rehabilitation Counselor III - Unclassified	5	3,751.20	3,966.40	4,193.60	4,435.20	4,688.00

AFSCME: Human Services(A08) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	1	3,548.80	3,752.80	3,968.00	4,196.00	4,436.80
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	5	4,165.60	4,404.00	4,654.40	4,924.00	5,204.80
G078	Behavioral Health And Recovery Services Analyst I	1	3,548.80	3,752.80	3,968.00	4,196.00	4,436.80
G079	Behavioral Health And Recovery Services Analyst II	5	4,165.60	4,404.00	4,654.40	4,924.00	5,204.80
G080	Behavioral Health And Recovery Services Supervisor	5	4,560.00	4,821.60	5,100.00	5,389.60	5,700.80
G071	Benefits Analyst I	1	-	-	3,020.80	3,195.20	3,376.80
B123	Benefits Analyst I - Unclassified	1	-	-	3,020.80	3,195.20	3,376.80
G070	Benefits Analyst II	1	3,059.20	3,237.60	3,420.80	3,617.60	3,828.00
B124	Benefits Analyst II - Unclassified	1	3,059.20	3,237.60	3,420.80	3,617.60	3,828.00
G069	Benefits Analyst III	1	3,288.80	3,479.20	3,678.40	3,892.00	4,112.80
B202	Benefits Analyst III - Unclassified	1	3,288.80	3,479.20	3,678.40	3,892.00	4,112.80
G253	Care Management Specialist I	5	-	-	3,305.60	3,495.20	3,696.00
G254	Care Management Specialist II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G255	Care Management Specialist III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
G239	Case Management / Assessment Specialist I	5	-	-	3,305.60	3,495.20	3,696.00
B012	Case Management / Assessment Specialist I - Unclassified	5	-	-	3,305.60	3,495.20	3,696.00
G240	Case Management / Assessment Specialist II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B013	Case Management / Assessment Specialist II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G241	Case Management / Assessment Specialist III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
B332	Case Management / Assessment Specialist III - Unclassified	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
E433	Child Support Investigator	1	3,918.40	4,145.60	4,382.40	4,636.00	4,902.40

AFSCME: Human Services(A08) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B029	Child Support Investigator - Unclassified	1	3,918.40	4,145.60	4,382.40	4,636.00	4,902.40
G094	Children's Services Social Work Supervisor - E	5	5,136.80	5,429.60	5,740.80	6,070.40	6,420.00
G090	Children's Services Social Worker I	5	-	-	3,628.00	3,833.60	4,054.40
B286	Children's Services Social Worker I - Unclassified	5	-	-	3,628.00	3,833.60	4,054.40
G091	Children's Services Social Worker II	5	3,663.20	3,875.20	4,096.00	4,334.40	4,579.20
B287	Children's Services Social Worker II - Unclassified	5	3,663.20	3,875.20	4,096.00	4,334.40	4,579.20
G092	Children's Services Social Worker III	5	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
B288	Children's Services Social Worker III - Unclassified	5	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
G112	Community Worker I	1	2,312.00	2,444.80	2,584.80	2,733.60	2,888.80
B183	Community Worker I - Unclassified	1	2,312.00	2,444.80	2,584.80	2,733.60	2,888.80
G113	Community Worker II	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
B184	Community Worker II - Unclassified	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
G050	Crime Analyst	5	3,933.60	4,156.80	4,397.60	4,648.80	4,916.00
B010	Crime Analyst - Unclassified	5	3,933.60	4,156.80	4,397.60	4,648.80	4,916.00
G223	Deputy Public Administrator I	1	-	-	3,305.60	3,495.20	3,696.00
B325	Deputy Public Administrator I - Unclassified	1	-	-	3,305.60	3,495.20	3,696.00
G224	Deputy Public Administrator II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B326	Deputy Public Administrator II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G220	Deputy Public Guardian Conservator I	1	-	-	3,305.60	3,495.20	3,696.00
G225	Deputy Public Guardian Conservator II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G217	Deputy Public Guardian Conservator III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
G110	District Attorney's Office Supervising Victim Advocate	5	3,720.00	3,934.40	4,160.80	4,400.00	4,652.00
G111	District Attorney's Office Victim Advocate I	1	2,859.20	3,023.20	3,194.40	3,379.20	3,571.20
B401	District Attorney's Office Victim Advocate I - Unclassified	1	2,859.20	3,023.20	3,194.40	3,379.20	3,571.20

AFSCME: Human Services(A08) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G114	District Attorney's Office Victim Advocate II	1	3,372.80	3,567.20	3,772.00	3,988.00	4,217.60
B402	District Attorney's Office Victim Advocate II - Unclassified	1	3,372.80	3,567.20	3,772.00	3,988.00	4,217.60
G237	Employment Services Specialist I	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
B143	Employment Services Specialist I - Unclassified	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
G238	Employment Services Specialist II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B144	Employment Services Specialist II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G215	Estate Property Supervisor - Exempt	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
G065	Fraud Investigator I	1	3,523.20	3,724.80	3,938.40	4,164.80	4,404.80
G066	Fraud Investigator II	1	4,135.20	4,372.80	4,624.00	4,890.40	5,171.20
G230	Human Services Analyst I	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
B062	Human Services Analyst I - Unclassified	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
G231	Human Services Analyst II	5	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
B061	Human Services Analyst II - Unclassified	5	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
G061	Human Services Care Counselor I	1	3,160.00	3,343.20	3,533.60	3,738.40	3,951.20
G061-R	Human Services Care Counselor I - Relief	1	3,318.40	3,508.80	3,711.20	3,923.20	4,148.80
G062	Human Services Care Counselor II	1	3,514.40	3,716.80	3,931.20	4,154.40	4,392.00
G062-R	Human Services Care Counselor II - Relief	1	3,690.40	3,901.60	4,124.80	4,360.80	4,612.00
G233	Human Services Hearings Officer	1	4,145.60	4,381.60	4,635.20	4,901.60	5,183.20
G221	Human Services Program Policy Analyst	5	4,352.00	4,602.40	4,868.00	5,144.80	5,442.40
B231	Human Services Program Policy Analyst - Unclassified	5	4,352.00	4,602.40	4,868.00	5,144.80	5,442.40
G232	Human Services Supervisor - Exempt	5	4,145.60	4,381.60	4,635.20	4,901.60	5,183.20
B060	Human Services Supervisor - Unclassified / Exempt	5	4,145.60	4,381.60	4,635.20	4,901.60	5,183.20
G067	Investigative Analyst	1	3,299.20	3,489.60	3,690.40	3,901.60	4,123.20
G234	Job Development Specialist I	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60

AFSCME: Human Services(A08) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B140	Job Development Specialist I - Unclassified	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
G235	Job Development Specialist II	2	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
B141	Job Development Specialist II - Unclassified	2	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
G051	Lead Crime Analyst	5	4,324.00	4,572.00	4,836.80	5,112.80	5,408.00
B007	Lead Crime Analyst - Unclassified	5	4,324.00	4,572.00	4,836.80	5,112.80	5,408.00
T104	Lead Transportation Officer	1	2,582.40	2,728.80	2,886.40	3,051.20	3,225.60
G121	Marriage And Family Therapist I	1	3,842.40	4,061.60	4,294.40	4,540.80	4,803.20
B110	Marriage And Family Therapist I - Unclassified	1	3,842.40	4,061.60	4,294.40	4,540.80	4,803.20
G120	Marriage And Family Therapist II	1	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
B109	Marriage And Family Therapist II - Unclassified	1	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
G119	Mental Health Counselor I	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
B104	Mental Health Counselor I - Unclassified	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
G118	Mental Health Counselor II	1	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B105	Mental Health Counselor II - Unclassified	1	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G081	Mental Health Program Specialist	5	4,671.20	4,937.60	5,222.40	5,522.40	5,838.40
B156	Mental Health Program Specialist - Unclassified	5	4,671.20	4,937.60	5,222.40	5,522.40	5,838.40
G084	Milieu Program Specialist	5	4,292.80	4,539.20	4,800.00	5,075.20	5,366.40
G075	Overpayments and Collections Analyst I	1	2,856.80	3,020.80	3,193.60	3,376.80	3,571.20
G074	Overpayments and Collections Analyst II	1	3,235.20	3,420.80	3,616.80	3,824.80	4,043.20
G073	Overpayments and Collections Analyst III	1	3,478.40	3,678.40	3,890.40	4,112.00	4,348.80
G072	Overpayments and Collections Supervisor	5	4,145.60	4,382.40	4,634.40	4,900.80	5,183.20
G191	Peer Support Specialist I	1	2,542.40	2,687.20	2,842.40	3,006.40	3,177.60
G192	Peer Support Specialist II	1	2,807.20	2,968.80	3,138.40	3,319.20	3,508.00
G115	Peer Support Worker I	1	2,312.00	2,444.80	2,584.80	2,733.60	2,888.80
B186	Peer Support Worker I - Unclassified	1	2,312.00	2,444.80	2,584.80	2,733.60	2,888.80
G116	Peer Support Worker II	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80

AFSCME: Human Services(A08) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B187	Peer Support Worker II - Unclassified	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
G106	Program Counselor I	1	2,552.80	2,700.00	2,852.80	3,017.60	3,188.80
G107	Program Counselor II	1	3,514.40	3,716.80	3,931.20	4,154.40	4,392.00
G040	Psychiatric Social Worker I	5	3,842.40	4,061.60	4,294.40	4,540.80	4,803.20
B112	Psychiatric Social Worker I - Unclassified	5	3,842.40	4,061.60	4,294.40	4,540.80	4,803.20
G035	Psychiatric Social Worker II	5	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
B111	Psychiatric Social Worker II - Unclassified	5	4,320.00	4,569.60	4,831.20	5,108.00	5,403.20
F151	Rehabilitation Marketing Manager	5	4,232.00	4,475.20	4,732.80	5,004.80	5,292.00
F150	Rehabilitation Production Manager - Exempt	5	4,423.20	4,676.80	4,948.80	5,230.40	5,532.00
F041	Rehabilitation Production Supervisor I	5	2,892.80	3,057.60	3,235.20	3,419.20	3,615.20
B171	Rehabilitation Production Supervisor I - Unclassified	5	2,892.80	3,057.60	3,235.20	3,419.20	3,615.20
F043	Rehabilitation Production Supervisor II	5	3,284.80	3,475.20	3,674.40	3,883.20	4,108.80
B172	Rehabilitation Production Supervisor II - Unclassified	5	3,284.80	3,475.20	3,674.40	3,883.20	4,108.80
F048	Rehabilitation Production Supervisor III	5	3,679.20	3,892.80	4,113.60	4,350.40	4,600.00
G025	Residential Counselor I	1	3,160.00	3,343.20	3,533.60	3,738.40	3,951.20
G025-R	Residential Counselor I - Relief	1	3,318.40	3,508.80	3,711.20	3,923.20	4,148.80
G027	Residential Counselor II	1	3,514.40	3,716.80	3,931.20	4,154.40	4,392.00
G027-R	Residential Counselor II - Relief	1	3,690.40	3,901.60	4,124.80	4,360.80	4,612.00
G028	Residential Counselor III	1	3,716.80	3,930.40	4,155.20	4,395.20	4,642.40
G117	Senior Community Worker	5	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
B273	Senior Community Worker - Unclassified	5	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
G063	Senior Human Services Care Counselor - Exempt	5	3,901.60	4,128.00	4,360.80	4,613.60	4,877.60
G095	Social Work Supervisor	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
G093	Social Work Supervisor - Exempt	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
G093-R	Social Work Supervisor- Exempt-R	5	4,615.20	4,878.40	5,157.60	5,453.60	5,766.40
G098	Social Worker I	5	-	-	3,305.60	3,495.20	3,696.00
B107	Social Worker I - Unclassified	5	-	-	3,305.60	3,495.20	3,696.00
G097	Social Worker II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00

AFSCME: Human Services(A08) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B108	Social Worker II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G096	Social Worker III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
G096-R	Social Worker III - R	5	3,917.60	4,144.80	4,381.60	4,634.40	4,900.80
B106	Social Worker III - Unclassified	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
G097-R	Social Worker II-R	5	3,320.80	3,514.40	3,716.00	3,931.20	4,152.80
G098-R	Social Worker I-R	5	-	-	3,288.00	3,477.60	3,676.80
G218	Supervising Deputy Public Guardian - Conservator - Exempt	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
B329	Supervising Deputy Public Guardian Conservator- Unclassified	5	4,636.80	4,903.20	5,184.80	5,480.80	5,796.00
G076	Supervising Human Services Care Counselor	5	4,292.80	4,539.20	4,800.00	5,075.20	5,366.40
G252	Supervising Human Services Hearings Officer	5	4,560.00	4,820.00	5,097.60	5,391.20	5,700.80
F005	Supervising Mental Health Clinician - Exempt	2	5,136.80	5,429.60	5,740.80	6,070.40	6,420.00
G064	Supervisor Fraud Investigation Unit - Exempt	5	4,548.80	4,808.80	5,085.60	5,376.80	5,685.60
T103	Transportation Officer	1	-	-	2,664.00	2,816.80	2,977.60
G216	Veterans Services Officer	5	4,145.60	4,381.60	4,635.20	4,901.60	5,183.20
G219	Veterans Services Representative I	1	3,171.20	3,350.40	3,544.00	3,746.40	3,961.60
G222	Veterans Services Representative II	5	3,716.00	3,931.20	4,152.80	4,390.40	4,642.40
G100	Vocational Rehabilitation Counseling Supervisor	5	4,732.80	5,004.80	5,292.00	5,596.00	5,914.40
G200	Vocational Rehabilitation Counselor I	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
B176	Vocational Rehabilitation Counselor I - Unclassified	1	2,956.00	3,125.60	3,305.60	3,495.20	3,696.00
G013	Vocational Rehabilitation Counselor II	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
B177	Vocational Rehabilitation Counselor II - Unclassified	5	3,340.00	3,530.40	3,734.40	3,947.20	4,176.00
G190	Vocational Rehabilitation Counselor III	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40
B178	Vocational Rehabilitation Counselor III - Unclassified	5	3,938.40	4,164.80	4,403.20	4,656.80	4,922.40

AFSCME: Human Services(A08) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	1	3,690.40	3,903.20	4,126.40	4,364.00	4,614.40
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	5	4,332.00	4,580.00	4,840.80	5,120.80	5,412.80
G078	Behavioral Health And Recovery Services Analyst I	1	3,690.40	3,903.20	4,126.40	4,364.00	4,614.40
G079	Behavioral Health And Recovery Services Analyst II	5	4,332.00	4,580.00	4,840.80	5,120.80	5,412.80
G080	Behavioral Health And Recovery Services Supervisor	5	4,742.40	5,014.40	5,304.00	5,604.80	5,928.80
G071	Benefits Analyst I	1	-	-	3,141.60	3,323.20	3,512.00
B123	Benefits Analyst I - Unclassified	1	-	-	3,141.60	3,323.20	3,512.00
G070	Benefits Analyst II	1	3,181.60	3,367.20	3,557.60	3,762.40	3,980.80
B124	Benefits Analyst II - Unclassified	1	3,181.60	3,367.20	3,557.60	3,762.40	3,980.80
G069	Benefits Analyst III	1	3,420.00	3,618.40	3,825.60	4,048.00	4,277.60
B202	Benefits Analyst III - Unclassified	1	3,420.00	3,618.40	3,825.60	4,048.00	4,277.60
G253	Care Management Specialist I	5	-	-	3,437.60	3,635.20	3,844.00
G254	Care Management Specialist II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G255	Care Management Specialist III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
G239	Case Management / Assessment Specialist I	5	-	-	3,437.60	3,635.20	3,844.00
B012	Case Management / Assessment Specialist I - Unclassified	5	-	-	3,437.60	3,635.20	3,844.00
G240	Case Management / Assessment Specialist II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B013	Case Management / Assessment Specialist II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G241	Case Management / Assessment Specialist III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
B332	Case Management / Assessment Specialist III - Unclassified	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20

AFSCME: Human Services(A08) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E433	Child Support Investigator	1	4,075.20	4,311.20	4,557.60	4,821.60	5,098.40
B029	Child Support Investigator - Unclassified	1	4,075.20	4,311.20	4,557.60	4,821.60	5,098.40
G094	Children's Services Social Work Supervisor - E	5	5,342.40	5,646.40	5,970.40	6,313.60	6,676.80
G090	Children's Services Social Worker I	5	-	-	3,772.80	3,987.20	4,216.80
B286	Children's Services Social Worker I - Unclassified	5	-	-	3,772.80	3,987.20	4,216.80
G091	Children's Services Social Worker II	5	3,809.60	4,030.40	4,260.00	4,508.00	4,762.40
B287	Children's Services Social Worker II - Unclassified	5	3,809.60	4,030.40	4,260.00	4,508.00	4,762.40
G092	Children's Services Social Worker III	5	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
B288	Children's Services Social Worker III - Unclassified	5	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
G112	Community Worker I	1	2,404.80	2,542.40	2,688.00	2,843.20	3,004.00
B183	Community Worker I - Unclassified	1	2,404.80	2,542.40	2,688.00	2,843.20	3,004.00
G113	Community Worker II	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
B184	Community Worker II - Unclassified	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
G050	Crime Analyst	5	4,091.20	4,323.20	4,573.60	4,834.40	5,112.80
B010	Crime Analyst - Unclassified	5	4,091.20	4,323.20	4,573.60	4,834.40	5,112.80
G223	Deputy Public Administrator I	1	-	-	3,437.60	3,635.20	3,844.00
B325	Deputy Public Administrator I - Unclassified	1	-	-	3,437.60	3,635.20	3,844.00
G224	Deputy Public Administrator II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B326	Deputy Public Administrator II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G220	Deputy Public Guardian Conservator I	1	-	-	3,437.60	3,635.20	3,844.00
G225	Deputy Public Guardian Conservator II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G217	Deputy Public Guardian Conservator III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
G110	District Attorney's Office Supervising Victim Advocate	5	3,868.80	4,092.00	4,327.20	4,576.00	4,838.40

AFSCME: Human Services(A08) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G111	District Attorney's Office Victim Advocate I	1	2,973.60	3,144.00	3,322.40	3,514.40	3,714.40
B401	District Attorney's Office Victim Advocate I - Unclassified	1	2,973.60	3,144.00	3,322.40	3,514.40	3,714.40
G114	District Attorney's Office Victim Advocate II	1	3,508.00	3,709.60	3,923.20	4,147.20	4,386.40
B402	District Attorney's Office Victim Advocate II - Unclassified	1	3,508.00	3,709.60	3,923.20	4,147.20	4,386.40
G237	Employment Services Specialist I	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
B143	Employment Services Specialist I - Unclassified	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
G238	Employment Services Specialist II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B144	Employment Services Specialist II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G215	Estate Property Supervisor - Exempt	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
G065	Fraud Investigator I	1	3,664.00	3,873.60	4,096.00	4,331.20	4,580.80
G066	Fraud Investigator II	1	4,300.80	4,548.00	4,808.80	5,086.40	5,378.40
G230	Human Services Analyst I	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
B062	Human Services Analyst I - Unclassified	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
G231	Human Services Analyst II	5	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
B061	Human Services Analyst II - Unclassified	5	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
G061	Human Services Care Counselor I	1	3,286.40	3,476.80	3,675.20	3,888.00	4,109.60
G061-R	Human Services Care Counselor I - Relief	1	3,451.20	3,648.80	3,860.00	4,080.00	4,314.40
G062	Human Services Care Counselor II	1	3,655.20	3,865.60	4,088.80	4,320.80	4,568.00
G062-R	Human Services Care Counselor II - Relief	1	3,838.40	4,057.60	4,289.60	4,535.20	4,796.80
G233	Human Services Hearings Officer	1	4,311.20	4,556.80	4,820.80	5,097.60	5,390.40
G221	Human Services Program Policy Analyst	5	4,526.40	4,786.40	5,062.40	5,350.40	5,660.00

AFSCME: Human Services(A08) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B231	Human Services Program Policy Analyst - Unclassified	5	4,526.40	4,786.40	5,062.40	5,350.40	5,660.00
G232	Human Services Supervisor - Exempt	5	4,311.20	4,556.80	4,820.80	5,097.60	5,390.40
B060	Human Services Supervisor - Unclassified / Exempt	5	4,311.20	4,556.80	4,820.80	5,097.60	5,390.40
G067	Investigative Analyst	1	3,431.20	3,628.80	3,838.40	4,057.60	4,288.00
G234	Job Development Specialist I	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
B140	Job Development Specialist I - Unclassified	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
G235	Job Development Specialist II	2	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
B141	Job Development Specialist II - Unclassified	2	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00
G051	Lead Crime Analyst	5	4,496.80	4,755.20	5,030.40	5,317.60	5,624.00
B007	Lead Crime Analyst - Unclassified	5	4,496.80	4,755.20	5,030.40	5,317.60	5,624.00
T104	Lead Transportation Officer	1	2,685.60	2,837.60	3,001.60	3,173.60	3,354.40
G121	Marriage And Family Therapist I	1	3,996.00	4,224.00	4,466.40	4,722.40	4,995.20
B110	Marriage And Family Therapist I - Unclassified	1	3,996.00	4,224.00	4,466.40	4,722.40	4,995.20
G120	Marriage And Family Therapist II	1	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
B109	Marriage And Family Therapist II - Unclassified	1	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
G119	Mental Health Counselor I	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
B104	Mental Health Counselor I - Unclassified	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
G118	Mental Health Counselor II	1	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B105	Mental Health Counselor II - Unclassified	1	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G081	Mental Health Program Specialist	5	4,858.40	5,135.20	5,431.20	5,743.20	6,072.00
B156	Mental Health Program Specialist - Unclassified	5	4,858.40	5,135.20	5,431.20	5,743.20	6,072.00
G084	Milieu Program Specialist	5	4,464.80	4,720.80	4,992.00	5,278.40	5,580.80
G075	Overpayments and Collections Analyst I	1	2,971.20	3,141.60	3,321.60	3,512.00	3,714.40
G074	Overpayments and Collections Analyst II	1	3,364.80	3,557.60	3,761.60	3,977.60	4,204.80

AFSCME: Human Services(A08) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G073	Overpayments and Collections Analyst III	1	3,617.60	3,825.60	4,046.40	4,276.80	4,522.40
G072	Overpayments and Collections Supervisor	5	4,311.20	4,557.60	4,820.00	5,096.80	5,390.40
G191	Peer Support Specialist I	1	2,644.00	2,794.40	2,956.00	3,126.40	3,304.80
G192	Peer Support Specialist II	1	2,919.20	3,087.20	3,264.00	3,452.00	3,648.00
G115	Peer Support Worker I	1	2,404.80	2,542.40	2,688.00	2,843.20	3,004.00
B186	Peer Support Worker I - Unclassified	1	2,404.80	2,542.40	2,688.00	2,843.20	3,004.00
G116	Peer Support Worker II	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
B187	Peer Support Worker II - Unclassified	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
G106	Program Counselor I	1	2,655.20	2,808.00	2,967.20	3,138.40	3,316.00
G107	Program Counselor II	1	3,655.20	3,865.60	4,088.80	4,320.80	4,568.00
G040	Psychiatric Social Worker I	5	3,996.00	4,224.00	4,466.40	4,722.40	4,995.20
B112	Psychiatric Social Worker I - Unclassified	5	3,996.00	4,224.00	4,466.40	4,722.40	4,995.20
G035	Psychiatric Social Worker II	5	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
B111	Psychiatric Social Worker II - Unclassified	5	4,492.80	4,752.00	5,024.80	5,312.00	5,619.20
F151	Rehabilitation Marketing Manager	5	4,401.60	4,654.40	4,922.40	5,204.80	5,504.00
F150	Rehabilitation Production Manager - Exempt	5	4,600.00	4,864.00	5,146.40	5,440.00	5,753.60
F041	Rehabilitation Production Supervisor I	5	3,008.80	3,180.00	3,364.80	3,556.00	3,760.00
B171	Rehabilitation Production Supervisor I - Unclassified	5	3,008.80	3,180.00	3,364.80	3,556.00	3,760.00
F043	Rehabilitation Production Supervisor II	5	3,416.00	3,614.40	3,821.60	4,038.40	4,272.80
B172	Rehabilitation Production Supervisor II - Unclassified	5	3,416.00	3,614.40	3,821.60	4,038.40	4,272.80
F048	Rehabilitation Production Supervisor III	5	3,826.40	4,048.80	4,278.40	4,524.80	4,784.00
G025	Residential Counselor I	1	3,286.40	3,476.80	3,675.20	3,888.00	4,109.60
G025-R	Residential Counselor I - Relief	1	3,451.20	3,648.80	3,860.00	4,080.00	4,314.40
G027	Residential Counselor II	1	3,655.20	3,865.60	4,088.80	4,320.80	4,568.00
G027-R	Residential Counselor II - Relief	1	3,838.40	4,057.60	4,289.60	4,535.20	4,796.80
G028	Residential Counselor III	1	3,865.60	4,088.00	4,321.60	4,571.20	4,828.00

AFSCME: Human Services(A08) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G117	Senior Community Worker	5	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
B273	Senior Community Worker - Unclassified	5	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
G063	Senior Human Services Care Counselor - Exempt	5	4,057.60	4,292.80	4,535.20	4,798.40	5,072.80
G095	Social Work Supervisor	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
G093	Social Work Supervisor - Exempt	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
G093-R	Social Work Supervisor-Exempt-R	5	4,800.00	5,073.60	5,364.00	5,672.00	5,996.80
G098	Social Worker I	5	-	-	3,437.60	3,635.20	3,844.00
B107	Social Worker I - Unclassified	5	-	-	3,437.60	3,635.20	3,844.00
G097	Social Worker II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B108	Social Worker II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G096	Social Worker III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
G096-R	Social Worker III - R	5	4,074.40	4,310.40	4,556.80	4,820.00	5,096.80
B106	Social Worker III - Unclassified	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
G097-R	Social Worker II-R	5	3,453.60	3,655.20	3,864.80	4,088.80	4,319.20
G098-R	Social Worker I-R	5	-	-	3,419.20	3,616.80	3,824.00
G218	Supervising Deputy Public Guardian - Conservator - Exempt	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
B329	Supervising Deputy Public Guardian Conservator- Unclassified	5	4,822.40	5,099.20	5,392.00	5,700.00	6,028.00
G076	Supervising Human Services Care Counselor	5	4,464.80	4,720.80	4,992.00	5,278.40	5,580.80
G252	Supervising Human Services Hearings Officer	5	4,742.40	5,012.80	5,301.60	5,607.20	5,928.80
F005	Supervising Mental Health Clinician - Exempt	2	5,342.40	5,646.40	5,970.40	6,313.60	6,676.80
G064	Supervisor Fraud Investigation Unit - Exempt	5	4,730.40	5,000.80	5,288.80	5,592.00	5,912.80
T103	Transportation Officer	1	-	-	2,770.40	2,929.60	3,096.80
G216	Veterans Services Officer	5	4,311.20	4,556.80	4,820.80	5,097.60	5,390.40
G219	Veterans Services Representative I	1	3,298.40	3,484.80	3,685.60	3,896.00	4,120.00
G222	Veterans Services Representative II	5	3,864.80	4,088.80	4,319.20	4,566.40	4,828.00

AFSCME: Human Services(A08) Salaries - Effective 10/11/2026

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G100	Vocational Rehabilitation Counseling Supervisor	5	4,922.40	5,204.80	5,504.00	5,820.00	6,151.20
G200	Vocational Rehabilitation Counselor I	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
B176	Vocational Rehabilitation Counselor I - Unclassified	1	3,074.40	3,250.40	3,437.60	3,635.20	3,844.00
G013	Vocational Rehabilitation Counselor II	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
B177	Vocational Rehabilitation Counselor II - Unclassified	5	3,473.60	3,672.00	3,884.00	4,104.80	4,343.20
G190	Vocational Rehabilitation Counselor III	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20
B178	Vocational Rehabilitation Counselor III - Unclassified	5	4,096.00	4,331.20	4,579.20	4,843.20	5,119.20