

AFSCME: Inspection & Regulation(A02) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J062	Biologist / Standards Specialist I	5	-	-	-	-	3,359.20
B093	Biologist / Standards Specialist I - Unclassified	5	-	-	-	-	3,359.20
J063	Biologist / Standards Specialist II	5	3,465.60	3,664.00	3,873.60	4,097.60	4,330.40
B094	Biologist / Standards Specialist II - Unclassified	5	3,465.60	3,664.00	3,873.60	4,097.60	4,330.40
J064	Biologist / Standards Specialist III	5	3,872.80	4,096.80	4,329.60	4,579.20	4,840.80
B095	Biologist / Standards Specialist III - Unclassified	5	3,872.80	4,096.80	4,329.60	4,579.20	4,840.80
J065	Biologist / Standards Specialist IV	5	4,339.20	4,588.80	4,852.00	5,130.40	5,426.40
B096	Biologist / Standards Specialist IV - Unclassified	5	4,339.20	4,588.80	4,852.00	5,130.40	5,426.40
J057	Building Inspector I	1	3,441.60	3,640.00	3,844.80	4,068.00	4,300.00
J058	Building Inspector II	1	-	-	4,716.80	4,986.40	5,273.60
J059	Building Inspector III	1	4,460.80	4,716.80	4,985.60	5,272.80	5,575.20
J056	Building Permit Coordinator	1	3,565.60	3,768.80	3,984.80	4,213.60	4,456.80
J050	Building Permit Services Supervisor	5	3,920.80	4,144.80	4,383.20	4,636.00	4,900.80
J060	Building Permit Technician I	1	2,507.20	2,650.40	2,802.40	2,963.20	3,132.00
J061	Building Permit Technician II	1	2,969.60	3,142.40	3,320.00	3,509.60	3,713.60
J066	Building Permit Technician III	1	3,140.80	3,320.00	3,511.20	3,712.00	3,927.20
J047	Communicable Disease Investigator	1	3,174.40	3,355.20	3,545.60	3,751.20	3,966.40
B050	Communicable Disease Investigator - Unclassified	1	3,174.40	3,355.20	3,545.60	3,751.20	3,966.40
J007	Environmental Health Program Supervisor - Exempt	2	5,270.40	5,571.20	5,892.00	6,229.60	6,586.40
J048	Environmental Health Specialist I	1	-	-	3,498.40	3,697.60	3,912.00
B005	Environmental Health Specialist I - Unclassified	1	3,127.20	3,308.00	3,498.40	3,697.60	3,912.00
J046	Environmental Health Specialist II	1	4,100.00	4,332.80	4,582.40	4,843.20	5,123.20
B006	Environmental Health Specialist II - Unclassified	1	4,100.00	4,332.80	4,582.40	4,843.20	5,123.20
J049	Environmental Health Specialist III	1	4,350.40	4,599.20	4,861.60	5,140.00	5,436.00

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Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B009	Environmental Health Specialist III - Unclassified	1	4,350.40	4,599.20	4,861.60	5,140.00	5,436.00
J037	Environmental Health Specialist IV	5	4,696.00	4,965.60	5,248.00	5,549.60	5,868.80
J039	Environmental Health Technician I	1	2,776.80	2,936.00	3,105.60	3,280.80	3,470.40
B302	Environmental Health Technician I - Unclassified	1	2,776.80	2,936.00	3,105.60	3,280.80	3,470.40
J040	Environmental Health Technician II	1	2,932.80	3,100.80	3,278.40	3,468.00	3,667.20
B303	Environmental Health Technician II - Unclassified	1	2,932.80	3,100.80	3,278.40	3,468.00	3,667.20
J001	Hazardous Materials Specialist I	1	-	-	3,498.40	3,697.60	3,912.00
B033	Hazardous Materials Specialist I - Unclassified	1	-	-	3,498.40	3,697.60	3,912.00
J003	Hazardous Materials Specialist II	1	4,100.00	4,332.80	4,582.40	4,843.20	5,123.20
B052	Hazardous Materials Specialist II - Unclassified	1	4,100.00	4,332.80	4,582.40	4,843.20	5,123.20
J004	Hazardous Materials Specialist III	1	4,350.40	4,599.20	4,861.60	5,140.00	5,436.00
B053	Hazardous Materials Specialist III - Unclassified	1	4,350.40	4,599.20	4,861.60	5,140.00	5,436.00
J005	Hazardous Materials Specialist IV	5	4,696.00	4,965.60	5,248.00	5,549.60	5,868.80
B054	Hazardous Materials Specialist IV - Unclassified	5	4,696.00	4,965.60	5,248.00	5,549.60	5,868.80
J041	Lead Environmental Health Technician	1	3,112.80	3,291.20	3,478.40	3,678.40	3,888.00
J084	Natural Resource Specialist I	1	3,405.60	3,602.40	3,807.20	4,026.40	4,259.20
J085	Natural Resource Specialist II	1	3,748.80	3,962.40	4,192.00	4,432.00	4,685.60
J086	Natural Resource Specialist III	1	4,048.00	4,281.60	4,524.80	4,787.20	5,060.80
J067	Pest Detection Specialist	5	2,278.40	2,406.40	2,546.40	2,691.20	2,846.40
B092	Pest Detection Specialist - Unclassified	5	2,278.40	2,406.40	2,546.40	2,691.20	2,846.40
J070	Pest Detection Supervisor - Exempt	5	2,772.00	2,932.80	3,100.80	3,277.60	3,466.40
J082	Resource Conservation Specialist I	1	3,405.60	3,602.40	3,807.20	4,026.40	4,259.20
B047	Resource Conservation Specialist I - Unclassified	1	3,405.60	3,602.40	3,807.20	4,026.40	4,259.20

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Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J083	Resource Conservation Specialist II	1	3,748.80	3,962.40	4,192.00	4,432.00	4,685.60
B048	Resource Conservation Specialist II - Unclassified	1	3,748.80	3,962.40	4,192.00	4,432.00	4,685.60
J081	Resource Conservation Specialist III	1	4,048.00	4,281.60	4,524.80	4,787.20	5,060.80
B011	Resource Conservation Specialist III - Unclassified	1	4,048.00	4,281.60	4,524.80	4,787.20	5,060.80
J045	Senior Communicable Diseases Investigator	1	3,354.40	3,544.80	3,749.60	3,964.80	4,192.80
J087	Senior Natural Resource Specialist	1	4,524.00	4,785.60	5,060.00	5,349.60	5,657.60
J080	Senior Sustainability Specialist	1	4,524.00	4,785.60	5,060.00	5,349.60	5,657.60

AFSCME: Inspection & Regulation(A02) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J062	Biologist / Standards Specialist I	5	-	-	-	-	3,527.20
B093	Biologist / Standards Specialist I - Unclassified	5	-	-	-	-	3,527.20
J063	Biologist / Standards Specialist II	5	3,639.20	3,847.20	4,067.20	4,302.40	4,547.20
B094	Biologist / Standards Specialist II - Unclassified	5	3,639.20	3,847.20	4,067.20	4,302.40	4,547.20
J064	Biologist / Standards Specialist III	5	4,066.40	4,301.60	4,546.40	4,808.00	5,083.20
B095	Biologist / Standards Specialist III - Unclassified	5	4,066.40	4,301.60	4,546.40	4,808.00	5,083.20
J065	Biologist / Standards Specialist IV	5	4,556.00	4,818.40	5,094.40	5,387.20	5,697.60
B096	Biologist / Standards Specialist IV - Unclassified	5	4,556.00	4,818.40	5,094.40	5,387.20	5,697.60
J057	Building Inspector I	1	3,613.60	3,822.40	4,036.80	4,271.20	4,515.20
J058	Building Inspector II	1	-	-	4,952.80	5,236.00	5,537.60
J059	Building Inspector III	1	4,684.00	4,952.80	5,235.20	5,536.80	5,853.60
J056	Building Permit Coordinator	1	3,744.00	3,957.60	4,184.00	4,424.00	4,680.00
J050	Building Permit Services Supervisor	5	4,116.80	4,352.00	4,602.40	4,868.00	5,145.60
J060	Building Permit Technician I	1	2,632.80	2,783.20	2,942.40	3,111.20	3,288.80
J061	Building Permit Technician II	1	3,118.40	3,299.20	3,486.40	3,684.80	3,899.20
J066	Building Permit Technician III	1	3,297.60	3,486.40	3,686.40	3,897.60	4,123.20
J047	Communicable Disease Investigator	1	3,332.80	3,523.20	3,723.20	3,938.40	4,164.80
B050	Communicable Disease Investigator - Unclassified	1	3,332.80	3,523.20	3,723.20	3,938.40	4,164.80
J007	Environmental Health Program Supervisor - Exempt	2	5,533.60	5,849.60	6,186.40	6,540.80	6,916.00
J048	Environmental Health Specialist I	1	-	-	3,673.60	3,882.40	4,108.00
B005	Environmental Health Specialist I - Unclassified	1	3,283.20	3,473.60	3,673.60	3,882.40	4,108.00
J046	Environmental Health Specialist II	1	4,304.80	4,549.60	4,811.20	5,085.60	5,379.20
B006	Environmental Health Specialist II - Unclassified	1	4,304.80	4,549.60	4,811.20	5,085.60	5,379.20
J049	Environmental Health Specialist III	1	4,568.00	4,828.80	5,104.80	5,396.80	5,708.00

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Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B009	Environmental Health Specialist III - Unclassified	1	4,568.00	4,828.80	5,104.80	5,396.80	5,708.00
J037	Environmental Health Specialist IV	5	4,931.20	5,213.60	5,510.40	5,827.20	6,162.40
J039	Environmental Health Technician I	1	2,916.00	3,083.20	3,260.80	3,444.80	3,644.00
B302	Environmental Health Technician I - Unclassified	1	2,916.00	3,083.20	3,260.80	3,444.80	3,644.00
J040	Environmental Health Technician II	1	3,079.20	3,256.00	3,442.40	3,641.60	3,850.40
B303	Environmental Health Technician II - Unclassified	1	3,079.20	3,256.00	3,442.40	3,641.60	3,850.40
J001	Hazardous Materials Specialist I	1	-	-	3,673.60	3,882.40	4,108.00
B033	Hazardous Materials Specialist I - Unclassified	1	-	-	3,673.60	3,882.40	4,108.00
J003	Hazardous Materials Specialist II	1	4,304.80	4,549.60	4,811.20	5,085.60	5,379.20
B052	Hazardous Materials Specialist II - Unclassified	1	4,304.80	4,549.60	4,811.20	5,085.60	5,379.20
J004	Hazardous Materials Specialist III	1	4,568.00	4,828.80	5,104.80	5,396.80	5,708.00
B053	Hazardous Materials Specialist III - Unclassified	1	4,568.00	4,828.80	5,104.80	5,396.80	5,708.00
J005	Hazardous Materials Specialist IV	5	4,931.20	5,213.60	5,510.40	5,827.20	6,162.40
B054	Hazardous Materials Specialist IV - Unclassified	5	4,931.20	5,213.60	5,510.40	5,827.20	6,162.40
J041	Lead Environmental Health Technician	1	3,268.80	3,456.00	3,652.00	3,862.40	4,082.40
J084	Natural Resource Specialist I	1	3,576.00	3,782.40	3,997.60	4,228.00	4,472.00
J085	Natural Resource Specialist II	1	3,936.00	4,160.80	4,401.60	4,653.60	4,920.00
J086	Natural Resource Specialist III	1	4,250.40	4,496.00	4,751.20	5,026.40	5,313.60
J067	Pest Detection Specialist	5	2,392.00	2,526.40	2,673.60	2,825.60	2,988.80
B092	Pest Detection Specialist - Unclassified	5	2,392.00	2,526.40	2,673.60	2,825.60	2,988.80
J070	Pest Detection Supervisor - Exempt	5	2,910.40	3,079.20	3,256.00	3,441.60	3,640.00
J082	Resource Conservation Specialist I	1	3,576.00	3,782.40	3,997.60	4,228.00	4,472.00
B047	Resource Conservation Specialist I - Unclassified	1	3,576.00	3,782.40	3,997.60	4,228.00	4,472.00

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Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J083	Resource Conservation Specialist II	1	3,936.00	4,160.80	4,401.60	4,653.60	4,920.00
B048	Resource Conservation Specialist II - Unclassified	1	3,936.00	4,160.80	4,401.60	4,653.60	4,920.00
J081	Resource Conservation Specialist III	1	4,250.40	4,496.00	4,751.20	5,026.40	5,313.60
B011	Resource Conservation Specialist III - Unclassified	1	4,250.40	4,496.00	4,751.20	5,026.40	5,313.60
J045	Senior Communicable Diseases Investigator	1	3,522.40	3,722.40	3,936.80	4,163.20	4,402.40
J087	Senior Natural Resource Specialist	1	4,750.40	5,024.80	5,312.80	5,616.80	5,940.80
J080	Senior Sustainability Specialist	1	4,750.40	5,024.80	5,312.80	5,616.80	5,940.80

AFSCME: Inspection & Regulation(A02) Salaries - Effective 10/11/2026							
Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J062	Biologist / Standards Specialist I	5	-	-	-	-	3,668.00
B093	Biologist / Standards Specialist I - Unclassified	5	-	-	-	-	3,668.00
J063	Biologist / Standards Specialist II	5	3,784.80	4,000.80	4,229.60	4,474.40	4,728.80
B094	Biologist / Standards Specialist II - Unclassified	5	3,784.80	4,000.80	4,229.60	4,474.40	4,728.80
J064	Biologist / Standards Specialist III	5	4,228.80	4,473.60	4,728.00	5,000.00	5,286.40
B095	Biologist / Standards Specialist III - Unclassified	5	4,228.80	4,473.60	4,728.00	5,000.00	5,286.40
J065	Biologist / Standards Specialist IV	5	4,738.40	5,011.20	5,298.40	5,602.40	5,925.60
B096	Biologist / Standards Specialist IV - Unclassified	5	4,738.40	5,011.20	5,298.40	5,602.40	5,925.60
J057	Building Inspector I	1	3,758.40	3,975.20	4,198.40	4,442.40	4,696.00
J058	Building Inspector II	1	-	-	5,151.20	5,445.60	5,759.20
J059	Building Inspector III	1	4,871.20	5,151.20	5,444.80	5,758.40	6,088.00
J056	Building Permit Coordinator	1	3,893.60	4,116.00	4,351.20	4,600.80	4,867.20
J050	Building Permit Services Supervisor	5	4,281.60	4,526.40	4,786.40	5,062.40	5,351.20
J060	Building Permit Technician I	1	2,738.40	2,894.40	3,060.00	3,236.00	3,420.00
J061	Building Permit Technician II	1	3,243.20	3,431.20	3,625.60	3,832.00	4,055.20
J066	Building Permit Technician III	1	3,429.60	3,625.60	3,833.60	4,053.60	4,288.00
J047	Communicable Disease Investigator	1	3,466.40	3,664.00	3,872.00	4,096.00	4,331.20
B050	Communicable Disease Investigator - Unclassified	1	3,466.40	3,664.00	3,872.00	4,096.00	4,331.20
J007	Environmental Health Program Supervisor - Exempt	2	5,755.20	6,083.20	6,433.60	6,802.40	7,192.80
J048	Environmental Health Specialist I	1	-	-	3,820.80	4,037.60	4,272.00
B005	Environmental Health Specialist I - Unclassified	1	3,414.40	3,612.80	3,820.80	4,037.60	4,272.00
J046	Environmental Health Specialist II	1	4,476.80	4,731.20	5,004.00	5,288.80	5,594.40
B006	Environmental Health Specialist II - Unclassified	1	4,476.80	4,731.20	5,004.00	5,288.80	5,594.40

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Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J049	Environmental Health Specialist III	1	4,750.40	5,021.60	5,308.80	5,612.80	5,936.00
B009	Environmental Health Specialist III - Unclassified	1	4,750.40	5,021.60	5,308.80	5,612.80	5,936.00
J037	Environmental Health Specialist IV	5	5,128.80	5,422.40	5,731.20	6,060.00	6,408.80
J039	Environmental Health Technician I	1	3,032.80	3,206.40	3,391.20	3,582.40	3,789.60
B302	Environmental Health Technician I - Unclassified	1	3,032.80	3,206.40	3,391.20	3,582.40	3,789.60
J040	Environmental Health Technician II	1	3,202.40	3,386.40	3,580.00	3,787.20	4,004.80
B303	Environmental Health Technician II - Unclassified	1	3,202.40	3,386.40	3,580.00	3,787.20	4,004.80
J001	Hazardous Materials Specialist I	1	-	-	3,820.80	4,037.60	4,272.00
B033	Hazardous Materials Specialist I - Unclassified	1	-	-	3,820.80	4,037.60	4,272.00
J003	Hazardous Materials Specialist II	1	4,476.80	4,731.20	5,004.00	5,288.80	5,594.40
B052	Hazardous Materials Specialist II - Unclassified	1	4,476.80	4,731.20	5,004.00	5,288.80	5,594.40
J004	Hazardous Materials Specialist III	1	4,750.40	5,021.60	5,308.80	5,612.80	5,936.00
B053	Hazardous Materials Specialist III - Unclassified	1	4,750.40	5,021.60	5,308.80	5,612.80	5,936.00
J005	Hazardous Materials Specialist IV	5	5,128.80	5,422.40	5,731.20	6,060.00	6,408.80
B054	Hazardous Materials Specialist IV - Unclassified	5	5,128.80	5,422.40	5,731.20	6,060.00	6,408.80
J041	Lead Environmental Health Technician	1	3,399.20	3,594.40	3,798.40	4,016.80	4,245.60
J084	Natural Resource Specialist I	1	3,719.20	3,933.60	4,157.60	4,396.80	4,651.20
J085	Natural Resource Specialist II	1	4,093.60	4,327.20	4,577.60	4,840.00	5,116.80
J086	Natural Resource Specialist III	1	4,420.80	4,676.00	4,941.60	5,227.20	5,526.40
J067	Pest Detection Specialist	5	2,488.00	2,627.20	2,780.80	2,938.40	3,108.00
B092	Pest Detection Specialist - Unclassified	5	2,488.00	2,627.20	2,780.80	2,938.40	3,108.00
J070	Pest Detection Supervisor - Exempt	5	3,027.20	3,202.40	3,386.40	3,579.20	3,785.60

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Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J082	Resource Conservation Specialist I	1	3,719.20	3,933.60	4,157.60	4,396.80	4,651.20
B047	Resource Conservation Specialist I - Unclassified	1	3,719.20	3,933.60	4,157.60	4,396.80	4,651.20
J083	Resource Conservation Specialist II	1	4,093.60	4,327.20	4,577.60	4,840.00	5,116.80
B048	Resource Conservation Specialist II - Unclassified	1	4,093.60	4,327.20	4,577.60	4,840.00	5,116.80
J081	Resource Conservation Specialist III	1	4,420.80	4,676.00	4,941.60	5,227.20	5,526.40
B011	Resource Conservation Specialist III - Unclassified	1	4,420.80	4,676.00	4,941.60	5,227.20	5,526.40
J045	Senior Communicable Diseases Investigator	1	3,663.20	3,871.20	4,094.40	4,329.60	4,578.40
J087	Senior Natural Resource Specialist	1	4,940.80	5,225.60	5,525.60	5,841.60	6,178.40
J080	Senior Sustainability Specialist	1	4,940.80	5,225.60	5,525.60	5,841.60	6,178.40