

EXHIBIT K: Telecommunications Unit

AFSCME: Telecommunications(A11) Salaries - Effective 12/8/2024							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E478	Lead Telephone Operator	1	2,712.00	2,869.60	3,033.60	3,207.20	3,392.00
E480	Telephone Operator	1	2,197.60	2,321.60	2,457.60	2,598.40	2,747.20
V053	Telephone Services Analyst	1	3,316.00	3,504.80	3,709.60	3,920.80	4,144.80
E477	Telephone Services Supervisor - Exempt	5	3,072.80	3,248.80	3,434.40	3,632.80	3,840.80

AFSCME: Telecommunications(A11) Salaries - Effective 10/12/2025							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E478	Lead Telephone Operator	1	2,848.00	3,012.80	3,185.60	3,367.20	3,561.60
E480	Telephone Operator	1	2,307.20	2,437.60	2,580.80	2,728.00	2,884.80
V053	Telephone Services Analyst	1	3,481.60	3,680.00	3,895.20	4,116.80	4,352.00
E477	Telephone Services Supervisor - Exempt	5	3,226.40	3,411.20	3,606.40	3,814.40	4,032.80

AFSCME: Telecommunications(A11) Salaries - Effective 10/11/2026							
Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.							
Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E478	Lead Telephone Operator	1	2,961.60	3,133.60	3,312.80	3,501.60	3,704.00
E480	Telephone Operator	1	2,399.20	2,535.20	2,684.00	2,836.80	3,000.00
V053	Telephone Services Analyst	1	3,620.80	3,827.20	4,051.20	4,281.60	4,526.40
E477	Telephone Services Supervisor - Exempt	5	3,355.20	3,548.00	3,750.40	3,967.20	4,194.40